



# COLLEGE OF **APPLIED BIOLOGY**

Professional Accountability

For work and advice you can rely on,  
contact **responsible** and **accountable**  
applied biology professionals.



**T**HE COLLEGE OF APPLIED  
**BIOLOGY** provides assurance  
of professionalism and comp-  
etency in the practice of applied  
biology by its members.

Members of the College meet high entrance and continuing professional development standards, and must adhere to a Code of Ethics.

When you employ or hire an applied biology professional, you are assured of:

- > competent, objective, and current scientific advice;
- > work that meets the latest standards and legal requirements;
- > high ethical standards through adherence to confidentiality, conflict of interest, and professional conduct requirements; and
- > professional accountability through the College.

## What Applied Biology Professionals Do

Registered Professional Biologists (RPBios) and Registered Biology Technologists (RBTEchs) provide unbiased scientific advice in the study and management of aquatic and terrestrial ecosystems.

**RPBios** are involved in many areas of practice ranging from environmental assessments, aquaculture, wildlife and fisheries management, riparian area assessments, contaminated site assessments, and supporting conservation, management, and planning in both urban and rural environments.

**RBTEchs** are involved in all aspects of data collection and the preparation of summary reports on biotic and abiotic data, such as wildlife and fisheries abundance, vegetation composition, stream and lake assessments.

**Biologists in Training (BITs) and Trainees (RBTEchs)** have met the academic standards for the RPBio and RBTEch membership categories, and are in the process of meeting the work and/or report requirements for full professional status.

## Members of the College are **Regulated**

Through the provisions in the *College of Applied Biology Act*, the College:


- > Sets and upholds high standards for entry into the profession of applied biology;
- > Ensures the ongoing competency of College members by establishing and overseeing continuing professional development requirements; and
- > Holds applied biology professionals accountable through audits, practice reviews, and discipline investigations resulting from complaints.

### COMPLAINTS

The College addresses inquiries and complaints concerning the practice of applied biology by its members.

Anyone may lay a complaint with the College if they have reason to believe that a member of the College has practised applied biology in an incompetent manner, is guilty of professional misconduct, conduct unbecoming of a practising member, or a breach of the *College of Applied Biology Act* or *Rules*.

Substantiated complaints may result in practice reviews or discipline proceedings resulting in fines and/or conditions on membership, suspension, or revocation of membership.



***As an employer of applied biology professionals, you signify your organization's commitment to high achievement and credibility.***



## Find **qualified** applied biology professionals.

All College members are held to high ethical and practice-related standards.

Visit our website for a listing of applied biology members you can hire or contract to meet the needs of your project, organization, or firm.

[www.CAB-BC.org](http://www.CAB-BC.org)

### **The College of Applied Biology**

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