



EXECUTIVE DIRECTOR

The College of Applied Biology (the College) is the regulator of applied biologists, technologists, and technicians in the Province of BC, and is one of only two regulated professional biologist associations in North America. Established in 2003, the College has a steadily growing membership with more than 2,200 registered and enrolled members. The College serves the public interest through governance of its members to ensure they meet high standards for entry into the profession, that they continue to grow as professionals by engaging in continuing professional development, and that they remain accountable to, and uphold, the College's Code of Ethics and principles of stewardship. In addition to regulating its members, the College also participates in activities that promote its other mandates of preserving and protecting the scientific method, and upholding principles of stewardship of ecosystems.

Based in Victoria, the Executive Director (ED) reports to the College Council, which is comprised of elected and government appointed members. The ED is responsible for the successful leadership and management of the College in accordance with the strategic direction set by the College Council. Supported by a team of 4 staff, the ED will ensure the College fulfills its mandate to the public and continues to effectively represent and support its members and the profession of applied biology.

The ED will act as an advisor to the Council and Committees in the areas of: strategy, organizational and policy development and implementation, emergent issues or challenges, applicable legislation, and governance. The ED will establish and maintain positive working relationships with internal (staff, members and Council) and external (Government, corporate organizations and other resource management bodies) stakeholders and act as the public face of the College.

To be considered, you must be an experienced and proven leader with senior management experience at the Director level, ideally in a self-regulated membership organization. You have exceptional skills in staff development, collaboration with governing boards of directors or councils, and developing strategic partnerships with key stakeholder groups to help reach your organization's goals. You have a highly communicative and collaborative leadership style, are a strategic thinker, and an innovative problem solver. A university degree is required and, ideally, you are, or have been, a member of a regulated professional body and have practical experience in a related natural resource profession.

The College is a dynamic, growing and publicly relevant organization that offers an exciting and challenging opportunity for a proven leader to further develop this organization and its membership.

If you feel you have the experience, drive and leadership that we are looking for please apply, in strict confidence, [online](#). For more information, please contact Gerry Humphries or Kataneh Sherkat of WMC at (604) 687-0391.



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