

COLLEGE *of*
APPLIED BIOLOGY
BRITISH COLUMBIA

College Matters

Volume 3, Issue 3
October 2011



Publications mail agreement # 42053528

Return undeliverable copies to: Suite 205 - 733 Johnson Street, Victoria, BC V8W 3C7.

This publication is made available to every member of the College.

Decisions of the College on matters of standards, policies and guidelines are published in this bulletin. The College therefore assumes that each member is aware of these matters.

www.cab-bc.org

Preserving and Protecting Scientific Methods and Principles

Overview

The College of Applied Biology was established by the Provincial Legislature in 2002 as the licensing and regulatory body for the practice of applied biology in BC. The College and its members are governed by provincial legislation - the *College of Applied Biology Act* and the *Rules* made under that Act - which entrust the College with the responsibility to establish, monitor and enforce high standards of qualification and the practice of applied biology across the province.

The College recognizes that self-regulation of the practice of applied biology is a privilege granted in the public interest and for the public good. The responsibility to retain this privilege is taken very seriously by the College Council, Committee members and staff.

The regulation of the profession requires both proactive and reactive measures. In its proactive role, the College maintains a number of quality assurance programs, such as the College Audit Program and the mandatory continuing professional development program. On the reactive side, the College manages a complaint driven process by which members are held accountable for their actions - both practice and personal.

Published by

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Victoria, BC V8W 3C7

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Website: www.cab-bc.org

Archives: <http://cab-bc.org/college-publications>

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President	Paul McElligott
Executive Vice President	Guy Gilron
Vice President	Brian Churchill
Past President	Doug Steventon
Elected Councillors	Garry Alexander Brian Clark Vanessa Craig Chris Maundrell Ross Murray Warren Warttig
Lay Councillors	David J. L. Hughes Maureen McDermid
Ex Officio	Chris Johnson Mel Kotyk
Executive Director	Linda Michaluk
Registrar	Linda Stordeur
Financial Officer	Kelly McLaughlin
Office Administrator	Simon Woo
Project Analyst	Jordan Samis (MA Student)

President's Report

Since the 2011 AGM, the College Council and staff have been engaged in a strategic planning exercise to identify and prioritise the issues and activities that we will need to address in the coming months and years. This exercise is proving very useful and thought provoking, and has allowed us to affirm our role (i.e., to ensure that practice of applied biology in BC is conducted in the public interest) and our mission (to raise the standard of practice and public confidence in the professionalism of applied biology).

We face significant challenges in achieving our mission. Even though nearly seven years have passed since the College's establishment, many in the government, public and other resource professions remain either unaware that the College exists, or uncertain regarding how the College differs from the Association of Professional Biology (APB). This was emphasized to me recently when I attended the Association of Professional Engineers and Geoscientists (APEG) AGM, and was at pains to explain to several engineers how the College, not the APB, was the entity that regulates the practice of R.P.Bio.s. Confusions also continues to exist within the College and APB membership regarding the respective roles and responsibilities of our two organizations.

My apologies to those who already know this but, simply put, the College is the regulator: we establish the admission standards that must be met to obtain the R.P.Bio., R.B.Tech., and associated titles (e.g., B.I.T.). We hold our members to a high standard of practice by requiring their adherence to our code of ethics, and through our requirement for continuing professional development (CPD). We conduct audits to ensure compliance with our requirements, and have in place disciplinary procedures and measures in the event that these requirements are transgressed. All of this is required to ensure that applied biology is in the public interest.

In contrast, the APB remains the entity that represents the community of applied biologists in BC. It offers a forum for discussion of issues of interest to applied biologists, with an emphasis on issues within or relevant to this province. It offers a consistently entertaining and informative Annual Applied Biology Conference, where biologists from the various corners of BC can hear about what is going on, renew old acquaintances, and form new ones.

In other professional organizations, like the foresters, engineers and geoscientists, and agrologists, the roles of regulator and community are combined into a single entity. However, recognizing that this combination can result in a real or perceived conflict of interest in the public eye, the government, when granting applied biologists self-regulating professional status, opted to create the College as a distinct entity to protect the public interest, while retaining the APB to serve the interests of professional biologists.

In the interest of further emphasizing the role of the College as distinct from that of the APB, we have this year chosen to hold our annual general meeting (AGM) separately from the APB's Annual Applied Biology Conference. Our AGM will be held in March in Victoria, in conjunction with a day-long conference in which representatives of various government agencies will provide updates on legislation and the role of natural resource practitioners relevant to the practice of professional biology, providing College members with information necessary for them to continue to uphold the public interest.

The APB's annual conference will be held, as usual, in May, this year in Nelson, with a broader agenda that addresses a broader spectrum of issues of interest to professional biologists.

On a different note, the College is in the process of finalizing a mutual recognition agreement with the Society of Biology in the United Kingdom. This means that that R.P.Bio.s will be eligible for membership as Chartered Biologists in the Society, with access to the EurProBiol title, and vice versa. This is of particular interest to those of our members who do work overseas. It is interesting that when I mentioned this agreement to a past president of APEG recently, he expressed astonishment, because the engineers have been trying to get a similar agreement with their UK counterparts for years, without success.

Finally, I would like to, once again, indicate my thanks the College staff and all of the volunteer committee members who make the College work. We are very fortunate to have many individuals who volunteer their time, energy and expertise to assist the College as we move forward.

Respectfully submitted,

Paul McElligott, RPBio
President



SUMMARY OF MINUTES OF COUNCIL MEETING

Held on Friday April 8, 2011

Holiday Inn Vancouver Airport Hotel, 10720 Cambie Road, Richmond, BC.

Present: Paul McElligott, Joyce Boon, Brian Churchill, Brian Clark (9:37), Vanessa Craig, Chris Maundrell, Maureen McDermid, Doug Steventon (by phone), Warren Warttig

Staff: Linda Michaluk, Linda Stordeur; Basia Bukowski and Jordan Samis by phone (9:30 – 10:20)

Guest: Marg Dixon

Apologies for Absence: Jim Cuthbert, Guy Gilron, David Hughes

Summary of Council activities:

- Council reviewed and accepted the financial statement
- Council approved the Policy and Procedures document for the Credentials Committee
- Audit Committee reported the completion of 11 audits
- Ethics Committee confirmed that a steering committee had been formed to review and update the Code of Ethics
- Council approved the appointments of Sandra Meidinger to the Credentials Committee and Barbara Thomson to the Discipline Committee

SUMMARY OF MINUTES OF COUNCIL MEETING

Held on Friday June 24, 2011

Holiday Inn Vancouver Airport Hotel, 10720 Cambie Road, Richmond, BC.

Present: Paul McElligott (to noon), Garry Alexander, Brian Churchill, Brian Clark, Vanessa Craig, by phone (1:00-1:35), Guy Gilron, Chris Johnson, David Hughes, Chris Maundrell, Maureen McDermid, Doug Steventon, Warren Warttig

Staff: Linda Michaluk, Linda Stordeur,

Invited presenter: Marg Dixon

Apologies for Absence: Ross Murray

Summary of Council activities:

- Council reviewed and accepted the financial statement
- Council elected Guy Gilron as Executive Vice President
- Council appointed Tim Smith, P.Geo. to the Discipline Committee
- Council approved increasing the cost of the seal to \$35.00
- Council received the draft for a new Code of Ethics from the Ethics Committee

SUMMARY OF MINUTES OF COUNCIL MEETING

Held on Friday September 30, 2011

Holiday Inn Vancouver Airport Hotel, 10720 Cambie Road, Richmond, BC.

Present: Paul McElligott, Garry Alexander, Brian Churchill, Brian Clark (9:18-1:39), Vanessa Craig, Guy Gilron by phone (8:30-9:18) in person (12:53-1:53), David Hughes, Chris Johnson by phone (8:30-9:34) Chris Maundrell, Maureen McDermid, Ross Murray, Doug Steventon,

Staff: Linda Michaluk, Linda Stordeur, Jordan Samis

Apologies for Absence: Warren Warttig

Summary of Council activities:

- Council reviewed and accepted the financial statement
- Council re-appointed members of the Audit Committee
- Council confirmed that the 2012 AGM will be held in Victoria in conjunction with a 1 day conference on natural resource-related regulatory environment
- Council approved the Mutual Recognition Agreement <https://www.cab-bc.org/mutual-recognition-agreement-society-biology> with the Society of Biology
- In response to Resolution 2011-02 Council requested staff to establish a page <https://www.cab-bc.org/upcoming-workshops-courses-and-events> on the College website to provide information of interest and opportunities for continued professional development
- In response to Resolution 2011-01 Council amended Schedule 4 (Continuing Professional Development Program) to delete the recommendation that a course in professional ethics be taken every 3 years
- Council approved further amendments to Schedule 4 that will come into effect on January 1, 2012.

The complete College Council meeting minutes are archived on the College website at <https://www.cab-bc.org/college-council-minutes>

Mutual Recognition Agreement Achieved with Society of Biology (UK)

The College is pleased to announce that a Mutual Recognition Agreement has been achieved with the Society of Biology (UK). In short, this agreement provides College members in the Registered Professional Biologist (RPBio) category the ability to become registered as a Chartered Biologist (CBiol) with the Society on the strength of their College registration and *vice versa*. Members of the College who achieve membership in the Society of Biology are also eligible for membership in the European Countries Biologist Association (EurProBiol). The Mutual Recognition Agreement is found at <https://www.cab-bc.org/mutual-recognition-agreement-society-biology> and the application forms at <https://www.cab-bc.org/files/MRA%20CAB%20to%20SB%20application%20form.pdf>

While such an agreement may seem simple on its face, ensuring that organizations we partner with meet our standards and apply those standards with an equal amount of diligence is a time consuming process. A grant provided by the Ministry of Jobs, Tourism and Innovation allowed the College to hire a co-op student, Jordan Samis, who pulled together the work the College has been undertaking sporadically for the past couple of years, and then completed the necessary reviews to bring the agreement to fruition.

Access to these titles will be of interest to those considering working abroad. Please note that while this agreement will provide title opportunities to College members, this does not replace immigration related permission that may be required to seek employment in other countries. For more information on the Mutual Recognition Agreement, please contact Linda Michaluk, RPBio, Executive Director (executivedirector@cab-bc.org).

Annual Dues information

Watch for your membership renewal notice in the mail. Payment can be made online at: <https://www.cab-bc.org/cab-dues> or by cheque/credit card.

The dues section of the College website allows College members the ability to renew their annual membership in a secure environment. The College has the highest level of security available so that members can feel secure when paying dues online.

Deadlines for the membership renewal process

Membership Renewal Process	Dates/Deadlines
A membership renewal notice is mailed to each member	November 1, 2011
Annual Dues AND signed declarations are due.	December 31, 2011
End of the grace period. Last date that cheques and credit cards can be post-dated to.*	January 15, 2012
A late fee of 10% is added to the dues of members who have not paid their annual dues and/or submitted their declarations.	January 16, 2012
Letters will be mailed to members who have not paid and/or included their declarations.	February 2012
Final deadline for membership renewal with late fee.	February 29, 2012
Members who have not renewed their membership will cease to be members in good standing. In addition to the late fee, a 25% reinstatement fee is added to the dues.	March 1, 2012
Registered letters will be sent to members who have not renewed membership or resigned.	early June 2012
Any member who still has not renewed will be removed from the Register.	June 30, 2012

***Receipts for post-dated payments will not be sent out until after they are processed (after January 16th) regardless of when the payments were originally sent in.**

Additional Dues Information

- Please remember to sign the Declaration on the invoice if you are mailing/faxing it in.
- If you are paying online, there will be a checkbox for the CPD Declaration.

Note that membership renewal cannot be processed until the Declaration has been completed/received.

Change of status

Please note that requests for change of status must be made before the start of each fiscal year to qualify for the reduced rates. All requests for temporary withdrawal are subject to approval by the Registrar. (The forms can be found online at: <https://www.cab-bc.org/change-status>)

Receipts

For online payments, a receipt is automatically sent to the email address entered on the online payment form. If the receipt doesn't show up in your Inbox, please check your spam folder.

All receipts will be issued via email (unless otherwise requested or for those members who do not have an email address). The receipt will be emailed to the email address provide with the dues payment and not necessarily the same email address as on the College database (since some employers are paying the dues and request the receipts for all their employees go to a specific email address). If you wish to change your listed email address on the College database, please send in a separate request independent of the dues.

If you have any questions, please contact the office at cab@cab-bc.org or (250) 383-3306.

Call for Nominations to College Council (2012-2014)

Nominations for the 2012 College Council elections (5 positions) are now open, and will close at 2pm, December 30, 2011. It is never too early, however, to start thinking about who would make a good councillor – yourself perhaps?

Positions available are:

- President (two year term – 1 to be elected)
- Vice President (two year term – 1 to be elected)
- Regional Councillor (two year term – 2 to be elected)
- Councillor-at-Large (two year term – 1 to be elected)

All practicing members in good standing are eligible, although the Regional Councillor position must be filled by members from outside Greater Victoria, Greater Vancouver, and the Lower Fraser Valley. Nomination forms can be found at <https://www.cab-bc.org/files/CollegeCouncilNominationform-2012.pdf> and require the signature of the nominee and two nominators (Voting members in good standing). Nomination forms may be mailed, faxed, or scanned and emailed to the College office. Nominations forms must be received by 2pm December 30, 2011.

What does Council Do?

The Council is the governing body of the College, as authorized in the College of Applied Biology Act (Section 5). Council consists of 9 elected members: 6 Councillors (3 of which have to be from outside Victoria and the lower mainland) the President and 2 Vice-Presidents; the immediate Past-President, and up to 3 Lay Councillors appointed by the Minister of Environment. The term of office is for two years, with half the elected positions (except Past-President) normally coming up for election each year.

The primary Council duties are:

- 1) general over-sight of College affairs (approval of policies, procedures, staff responsibilities, budgets, etc.);
- 2) making 'rules' under the Act (including credentials, discipline, audits and practice review requirements), and
- 3) acting as the appeal body ('Review of the Record') for credentials and discipline panel decisions.

What is the Time Commitment?

Council normally meets for a day, six times a year. Additional meetings may be held as needed, usually via conference call, to deal with time-pressing matters. Typically an additional day of preparation is needed for each regular council meeting. Council members also serve on one or more Council Committees. Committee time commitments can vary substantially, but are usually a week or so of time spread throughout the year.

What are the Qualifications?

All practicing College members in good standing are qualified to serve on Council, and no previous experience (except for the President) is required. A desire to serve the public and the profession is all that is really needed.

What is the Compensation?

Councillors are volunteers, and receive no payment for their time. Out-of-pocket expenses (travel, accommodations etc), however, are covered. Service on Council does count towards Continuing Professional Development requirements (10 points per year, almost one-third of annual required CPD points).

Need More Information?

The Act, Rules, and College policies can be found on the College web site: <https://www.cab-bc.org/act-and-rules>.

For nomination matters, contact the College office at cab@cab-bc.org or (250) 383-3306. If you wish to discuss what Council is all about or what you may be getting into, contact myself or any current member of Council. If you need help with nominating someone else, also feel free to contact me through the College office.

Doug Steventon, RPBio,
Nominations Committee Chair





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250-383-3306 250-383-2400(fax) cab@cab-bc.org
www.collegeofappliedbiology.bc.ca

Nomination for election to Council

I (please print) _____

SIGNATURE: _____ MEMBER NUMBER: _____

I (please print) _____

SIGNATURE: _____ MEMBER NUMBER: _____

Hereby nominate (please print) _____

MEMBER NUMBER: _____

to stand for election to the Council of the College of Applied Biology for the 2012-2014 term to the position of (check one only):

- President (two year term – 1 to be elected)
- Vice President (two year term – 1 to be elected)
- Regional Councillor (two year term – 2 to be elected)
- Councillor at Large (two year term – 1 to be elected)

I accept the nomination to stand for election to the above noted office

NAME (please print) _____

MEMBER NUMBER: _____

SIGNATURE: _____ Date: _____

Nominations must be received in the College office by 2:00 PM on December 30, 2011.

Note that upon acceptance, the nominee’s name, registration status, region, and area of practice (as listed on College membership database) may be made public.

Summary Report

Following our 2011 AGM, the College Council held a day-long workshop to develop a Strategic Plan to guide our activities over the next five years. As with any such exercise, the first order of business was to define our role (who we are) and our mission (what we do) in a way that can be easily communicated to members and others. Simply put, the College is a legislated, self-governing organization mandated to ensure the public interest is served by holding its members accountable under the *College of Applied Biology Act*. Our mission is to raise the standard of practice and public confidence in the professional practice of applied biology.

During the strategic planning process, we confirmed that the College has indeed come a long way since our first Council meeting in July 2003. Nonetheless, we must continue to move

forward in developing the policies and approaches required for us to achieve our mission, and we must periodically review these procedures to ensure they not only reflect what is appropriate now, but also assist in our getting to where we want to be in five years.

To this end, Council will be examining and refining our internal governance structure, as well as how we make decisions, the nature and structure of committees and meetings, and how we interact with members, other organizations and the public.

The Council has established an ambitious timeline for this initiative, and has targeted completion for February 2012. Further reports will be made as the process continues.

AGM 2011 Resolution Report

Two resolutions were considered and passed by the membership at the 2011 AGM. The Resolutions were then considered by Council in accordance with the College Act and Rules with the following results.

Resolution 2011-01:

that the component of Schedule 4, Part 2. Continuing Education stating “Note: at least once in every three (3) year period, members should include hours in this category derived from either: i) taking the College of Applied Biology Ethics Course, or ii) a course in professional ethics,” be removed from Schedule 4.
Carried.

Council noted that the resolution concerned only the recommendation that members take a course in professional ethics every three years, and does not impact the present credentials requirement that members take a course in professional ethics following registration. With that distinction made, Council agreed to the removal of the recommendation from Schedule 4 and directed the Schedule be so amended.

Resolution 2011-02:

that the College, not more than twice in any month, as provided by the APB will, to its member so subscribed, circulate via the College’s electronic listserve “CollegeNotice” notices of conferences, workshops, symposia and other events put on by the APB for the purpose of maintenance and improvement of College members’ professional competence, expertise and development.
Carried.

Council noted that information of this sort is of interest and benefit to the members, and further, that there are a number of organizations providing this kind of information. As such Council directed that College staff create and maintain a section of the website devoted to announcements of CPD opportunities and events of interest to members. Reference to this section of the website will be included in CollegeNotice announcements.

New Web Page on the College Site

In response to Resolution 2011-02 Council has decided to create and maintain a section on the College website for the notification of events or to inform the College membership of opportunities for continued professional development. This page can be viewed at <https://www.cab-bc.org/upcoming-workshops-courses-and-events> .

Professional development and life-long learning are important cornerstones in the professional practice of College members. Technological advances and rapid change ensure that professionals must actively participate in continuing education in order to remain competent and current in their chosen field of practice. To that end, the College requires that all registered and enrolled members complete at least 100 hours of continuing professional development (CPD) over a 3 year period.

Please contact the Registrar if you have information to be considered for posting to this page.

Discipline Digest

Summary of Complaints submitted to the College of Applied Biology

Complaint Statistics	2003	2004	2005	2006	2007	2008	2009	2010	2011 (to date)
Breach of Act and/or Ethics	3	2	7	2	0	3	3	4	2
<i>Complaints Resolved</i>									
Conditional Admission	2	2	1						
Discipline Hearing							1		
Review on Record									
<i>Complaints in Process</i>								1	1
<i>Complaints Rejected/Dismissed</i>	1		6	2		2		3	1

For more information on Discipline, please visit: <http://cab-bc.org/discipline>

First Notice of College 2012 AGM

Please be advised that the College 2012 AGM will be held in Victoria on March 9, 2012.

The AGM will occur in concert with a one day College convened conference that will provide updates on natural resource-related regulatory environment, both recent and pending, from Ministry and agency staff.

Further details will be announced at a later date on the College web site (www.cab-bc.org).

Call for Resolutions

College of Applied Biology

In accordance with Rule 3.18, resolutions are being solicited for discussion and action at the 2012 Annual General Meeting of the College of Applied Biology to be held in Victoria, BC.

Submissions should be outlined in the following form:

- A. **In that** (outline issue of problem)
- B. **Be it resolved that** (state the resolution)
- C. **Discussion** (present points concerning the need, logic or benefit of the resolution)

Resolutions must be received by no later than 4:00 PM, February 10th, 2012:

Linda Stordeur, RPBio, Registrar
College of Applied Biology
#205 - 733 Johnson Street,
Victoria, BC, V8W 3C7
Email: registrar@cab-bc.org
Fax: (250) 383-2400

Resolutions - Act and Rule Provisions

College of Applied Biology Act

- 8(1) A resolution of a general meeting of the College, including the annual general meeting is not binding on the council except as provided in this section.
- (2) The council must conduct a referendum of all practicing members on a resolution of a general meeting if
 - (a) the resolution has not been substantially implemented by the council within 4 months following the general meeting at which it was adopted, and
 - (b) the council or an officer receives a written request signed by at least 50 practicing members in good standing requesting a referendum on the resolution
- (3) Subject to subsection (4), the resolution referred to in subsection (2) is binding on the council if at least
 - (a) half of all practicing members in good standing vote in the referendum, and
 - (b) two-thirds of those voting in favour of the resolution.
- (4) The council must not implement a resolution if to do so would constitute a breach of statutory duty.

Resolutions (Excerpt of Rule 3, College of Applied Biology)

- 3.17 All resolutions proposed at a meeting must be seconded. The chair of a meeting may not propose a resolution. The chair may, however, step down from the chair to do so.

- 3.18 All resolutions must be received in writing by the Registrar 28 days prior to their presentation at a meeting, so as to allow full development of arguments for and against the resolution which will be presented to the membership. This requirement for submission of a motion 28 days prior to presentation at a meeting may be waived by a unanimous consent of Council members.

- 3.19 The mover of the resolution must provide a resolution package consisting of the written text of the resolution along with the names, original signatures and membership numbers of the mover and seconder. Failure to meet these provisions means the resolution shall not be placed on the agenda.

- 3.20 At a meeting of the college the Chair shall have one vote on any resolution. In the event of a tie, the Chair may not vote a second time to break the tie and the resolution shall be declared defeated.

- 3.21 At any meeting a resolution put to the vote of the meeting shall be decided on a show of hands, unless a letter ballot is demanded by at least three (3) members before or on the result of the show of hands. Unless a ballot is so demanded, the chair shall declare that a resolution has, on a show of hands, been carried or defeated on a simple majority. An entry to that effect made in the book for the proceedings of the College shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour or against the resolution.

- 3.21.1 A letter ballot shall be conducted in accordance with Rule 4

- 3.22 Voting by proxy is not permitted.

Reminder: New Members Ethics Requirements

Schedule 3, section 1.4 (Professional Ethics) states as a condition of membership (beginning in 2008) all new members must successfully complete an ethics seminar within 3 years of being granted registration.

For the information of new members, the College defines a program on professional ethics to include a discussion on what it means to be a professional and on the elements of professional practice such as competence, independence, integrity, due diligence and accountability. **Once completed, the new member must contact the College to report the name of the course and the date the course was completed.**

The College has reviewed and can recommend the following professional ethics courses/seminars as meeting this requirement:

1. Given by the Association of Professional Biology of BC at their Annual Conference each year - APB Ethics Course. <http://www.apbbc.bc.ca/>
2. Given by the Association of BC Forest Professionals - Please note that only the face to face seminar will meet the College's requirements. The *online course does not* meet the College's requirements. <http://www.abcfp.ca/>
3. Given by the British Columbia Institute of Agrologists - BCIA Ethics Workshop. <http://www.bcia.com/>

There may be other courses which meet the College requirements. Please contact the College if you have another course you would like the College to consider as meeting the requirements.

Membership Update

The College wishes to welcome and congratulate the following new members:

NEWLY REGISTERED PROFESSIONAL BIOLOGISTS

Kimberley Tasker.	2251	Jason Jones.	2271	Thomas Heinrich	2291
Jonathan Kolochuk	2252	Michael R. Atkins	2272	Benjamin D. Snow	2292
Paul Fraser	2253	Shannon M. Bard.	2273	Kevin deBoer	2293
Lisa Kinnear.	2254	Soleil E. Switzer	2274	Adele Houston	2294
Matt MacKinnon	2255	Mauro D. Calabrese.	2275	Robert D. Sicotte	2295
Kevin Telfer	2256	Maggie L. McConnell.	2276	Josephine Symonds	2296
Gordon Glova	2257	Julie Budgen.	2277	Sarah Bigelow	2297
James Smith	2258	Michael S. Climie	2278	Marsha VandenEnden	2298
Sheryl Faminow.	2259	Suzanne Henderson	2279	Eileen Miranda.	2299
Bryan Shepherd	2260	Chad E. Davey.	2280	Yuliya Kuzmenko	2300
Ditty Chacko	2261	Grant H. Kirkby	2281	Mark Tupper	2301
Lee Williston	2262	Tasheena England	2282	Leandro Torrella-Prieto	2302
John Baak.	2263	Sandra L. Sulyma	2283	Timothy Edgell	2303
Martine Long	2264	Matthew P. Alexander	2284	Sonja E. Leverkus	2304
Jason Casselman	2265	Laura Bekar	2285	Kevin Haines	2305
Trina James	2266	Jeffery R. Werner.	2286	Jason Morgan.	2306
Sarah Bowie.	2267	Fortune Ogbebo	2287	Tegan Arnett.	2307
Gordon Wichert	2268	Ashleigh E. Crompton.	2288		
Christopher Albrecht	2269	Samantha Cooper	2289		
Matthias Herborg.	2270	Sophie D. Boizard	2290		

Membership update cont'd on page 12

RE-INSTATED REGISTERED PROFESSIONAL BIOLOGISTS

Nick Baccante	1103	Dominique Sigg	2081	Ted Lea	85
Sonya Meier	1624	Dori Manley	1746		
Edward Senger	648	Dorian Turner	2072		

NEWLY REGISTERED BIOLOGY TECHNOLOGISTS

Christine Bukta	32	Lucas Hennecker	34
Julien Mikelsons	33	Adam McFee	35

NEWLY ENROLLED BIOLOGISTS IN TRAINING

Robyn Laubman	619	Celina Gabriel	633	Katherine Dolmage	646
Mary Toews	620	Sara Jossul	634	Ashley Robertson	647
Deneige Agnew	621	Jennifer Blancard	635	Megan Lievesley	648
Sarin Black	622	Tammy S. Rancourt	636	Robijn VanderZwan	649
Moretta Frederick	623	Heath de la Giroday	637	Sabrina Halvorsen	650
Melody Kirkby	624	Timothy Weaver	638	Elizabeth Harris	651
Bridget Doyle	625	Bryan Jackson	639	Daniel Williams	652
Matthias Loeseken	626	Julia Maniecki	640	Hannah Horn	653
Jill Miners	627	Jennifer Trowell	641	Tyson Berkenstock	654
Laba Guebezai	628	Catherine Blais	642	Holly Greer	655
Mark Edwards	629	Christine Lester	643	Joanne McLeod	656
Jessica Gosling	630	Zoe McDonell	644	Joanna deMontreuil	657
Kate Leatherbarrow	631	Matt Huntley	645	Jennifer Morgen	658

NEWLY ENROLLED TRAINEE (REGISTERED BIOLOGY TECHNOLOGISTS)

Nicole Boss	6	Matthew Rodger	9	Vincent Tong	12
Ryan Benvenuti	7	Megan Bailey	10	Candace Dow	13
Kenneth Law	8	Samira Khodadoost	11		

NEWLY ENROLLED STUDENT BIOLOGISTS

Sara Sparks	106	Vitaly Ostroumov Jr.	110	Sarah McLaughlin	114
Kaitlyn Henkelman	107	Viviana Flores	111	Jotvir Mann	115
Jeremy Watkins	108	Julian Gan	112	Laura Adlakha	116
Steven Richards	109	Suzanne Hopkinson	113		

NEWLY RETIRED MEMBERS

Evelyn Hamilton	93
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NEWLY ON LEAVE MEMBERS

BIT	
Tiffany Cobb	534
Raenelle Parker	251

Membership update cont'd on page 13

RESIGNED

Retired

Wolfgang Binder 127

RPBio

Bruce Baxter 1764
 Brian Blackman 479
 Robert Cannings 305
 Elizabeth Campbell 1852
 Alexandra Johnson 1645
 Elizabeth Murphy 1759
 Jacob Otchere Boateng 333
 Nadine Parker 1772

BIT

Aaron Hall 214
 Leanne Helkenberg 350
 Jeannine Randall 503
 Janet Zazubek 520

REMOVED

RPBios

Mike Bartlett 2097
 Suzanne Beauchesne 1355
 Sean Bennett 1507
 Gregory Bonnell 431
 Darren Brandt 1970
 Jennifer Bull 1270
 Jennifer Burleigh 1495
 Jesse Dirom 2065
 Harry Goldberg 836
 Victor Jensen 319
 David Low 171
 Barry Lunseth 2087
 Gurnam Mann 1794
 Lindsay Mickelson 2213
 Duncan Milne 1499
 Susan Robertson 971
 Sandra Robertson 1978
 Renee Sauve 666
 Tracy-Lynn Sherman 1599
 Betty Yung 1433

BITs

Gabriel Aguirre 579
 Lindsay Boyd 308
 Russell Brewer 374
 Laine Cosens 493
 Janet Cowan 34
 Jason Day 218
 Honey-Marie de la Giroday 255
 Stefan Dick 430
 David Fauquier 363
 Yunjie Gao 528
 Jason Lee 87
 Travis Nielsen 582
 Mathew Pocock 498
 Arin Routledge 563
 Kimberly Schwartz 502
 Mike Viveiros 366
 Jennifer Wurz 567

Tech trainees

Jeff Davies 4

Students

Jasmin Dobson 99
 Kristen Harrison 65
 Amanda Harvey 83
 Sarah Kennedy 98
 Olive Ojala 97
 Olivia Pang 84
 Natalie Swift 86
 Sacha Trivett 92
 Julianne Wiley 96
 Emily Young 91

On Leave (RPBio)

Prabha Padmavathiamma 2176

On Leave (BIT)

Megan Laing 423

Correction:

In the 2010-2011 Membership Summary of the Special Annual Reports (April 2011) issue of College Matters, there was typo in Ian Redan's (BIT 593) name. Our apologies to Ian for this mistake. (The online version has already been corrected.)

Reminder of CPD Requirements for On Leave members

Please note that Rule 7.13.5 went into effect in 2011. Rule 7.13.5 provides that after one year of temporary withdrawal, On Leave members must complete 50% of the CPD requirements for each of the subsequent years on temporary withdrawal.

As stated previously, for members who began their On Leave status before 2011, 2011 was considered to be their first year of Temporary Withdrawal with regard to Rule 7.13.5. For the years 2012 onward, they will be required to meet the 50% requirement.

The 5 year limit remains in effect as the time that a member can be on Temporary Withdrawal. The beginning of the 5 year time limit is not influenced by Rule 7.13.5 and began when the member went onto Temporary Withdrawal.

Electronic/Paper Ballots for the College Council elections

All election ballots will be sent electronically (except for those members who requested paper ballots). If you wish to receive a paper ballot instead (and have not already done so), please contact the office by 2pm, January 26, 2011 at: (250) 383-3306 or email: officeadmin@cab-bc.org.

Note that paper ballots cannot be mailed once the electronic ballots have been sent. Please also note that all electronic election ballots will be sent in one mass mailing and cannot be re-sent individually afterwards, so please ensure that any email update requests are sent in before the above deadline.
