

## Intermediate Vegetation Ecologist

AccessHR is pleased to partner with our client Silverberry Pro in the recruitment of a Intermediate Vegetation Ecologist.

Silverberry Pro is a specialty native plant firm, with a unique market niche that focuses on ecological revegetation projects and capacity building programs with Indigenous communities in the northern regions of Western Canada. What sets us apart is our strong ecological understanding of the plant communities of the North.

Our native plant workforce brings together highly experienced, registered professionals alongside a team of skilled installation technicians to deliver complete support for ecological restoration projects from planning to installation. This suite of services includes native plant prescriptions, ecological planting designs, seed collection, and logistics management of field programs that include planting, staking, seeding and manual removal of invasive species. Our boots-on-the-ground, practical approach delivers field projects on time and on budget. See our website for more information at [www.silverberry.pro](http://www.silverberry.pro)

Our team is communicative, resourceful, technically adept, emotionally intelligent, and passionate about meaningful work. At Silverberry Pro, we have a growth mindset and take ownership of our work.

### What we offer:

- The opportunity to work with a focused team of vegetation and wetland specialists, working on a diverse array of projects within the northern ecosystems of BC and AB.
- Exposure to exposure on a variety of unique and interesting projects including caribou habitat restoration, ecosystem mapping, lichen regrowth trials, rare plant surveys, reclamation of abandoned wells, wetland assessments, revegetation of wetlands and other large ecological restoration initiatives.
- A flexible work environment that promotes work/life balance, aligns with seasonal changes and values cultural diversity.
- Working with a company that is entrepreneurial in nature, provides mentorship and professional development.
- The opportunity to commit professionally to the Truth and Reconciliation Committee calls to action.
- Being a part of a dynamic, positive, energetic, and problem-solving team that is passionate about healing the Land in a meaningful and culturally valuable way.

### Description

Reporting to the Technical Director, the Vegetation Ecologist is responsible for the execution of vegetation, reclamation and wetland planning, field programs and reporting. The Vegetation Ecologist will also be involved in delivering Silverberry Pro's technical field work for consulting firms, industry clients and Indigenous reclamation companies.

Because of our commitment to reconciliation work, capacity building occurs in all levels and aspects of the work we do with Indigenous-owned companies and communities, this role would be expected to help provide support delivering vegetation, wetlands and reclamation related work as well as guidance and technical expertise when working alongside our clients in the field.

This position is work-at-home may include work during the off season (December - February) and both field work based during the field season (March – November) at various locations throughout BC/Alberta, based on project load. Work hours during the off season would generally be Monday to Friday, 37.5 hours/week. During the field season expected work hours would Monday to Sunday, between 60 and 100 hours/week.

**Responsibility:**

- Efficiently implementing vegetation, wetland and reclamation surveys and assessments
- Ecological land classification
- Wetland assessments
- Satellite imagery interpretation and aerial photograph interpretation
- Creating and submitting daily and periodic project reports
- Adherence to Silverberry safety policy and procedure

**Qualifications:**

- Undergraduate degree in Biology. Registered Professional Biologist certification or Registered Professional Forester or Professional Agrologist.
- Experienced working in the field and office on vegetation and wetlands ecology projects. Strong plant identification skills.
- An ecological understanding of the different Ecoregions and their vegetation communities.
- Strong communication skills, both written and verbal.
- Solution and delivery focused in a fast-paced workplace.
- Agile and adaptable to shifting priorities in a complex and changing workplace
- Passionate about working in the outdoors, plants and the Land
- Comprehensive knowledge of Microsoft Office Suite (Word, Excel, PowerPoint Outlook, Teams), ArcGIS, Fulcrum.
- Advanced manual and digital navigation skills.
- Must possess a valid BC or Alberta Drivers Operators license.
- Must be able to follow safety standards required by Silverberry Pro clients when required to be on client worksites.

**Compensation:**

- Salary range - \$30-\$35/hour
- Extended health coverage stipend
- Vacation & paid time off
- Cell phone and laptop stipends
- Performance based bonus structure

Please send your cover letter and resume to [recruiting@accesshrinc.com](mailto:recruiting@accesshrinc.com). All candidates will receive a response. The job posting will close on January 21, 2022.