

Source: **BC Hydro**  
Job Title: **Senior Environmental Coordinator – Edmonds**  
Job Number: **BCH-R-2089-230108E1**  
Job Location: **Burnaby, British Columbia, Canada**

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Powered by water... and by people like you

Providing clean electricity to 4 million customers takes a diverse workforce and that's where you come in. We need your talent to help us build major projects to meet growing demand. To help our customers find clean energy solutions for their homes and businesses and to be ready to respond during storms and outages to keep our system reliable.

Working for BC Hydro is meaningful. And now, the stakes have been raised as we work towards a solution to climate change while safely providing clean, affordable electricity to our customers.

We offer a healthy work life balance, training opportunities and career progression. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers. Join us as we build an even cleaner B.C.

## **JOB DESCRIPTION**

### **Duties:**

The successful candidate will support wildlife/vegetation mitigation and monitoring programs for the duration of the Site C Clean Energy Project. After the Site C project is complete in approximately 2025, the position will continue to provide subject matter expertise to sustain Site C project commitments and to support broader BC Hydro operations and projects from the Environment Land Program department. The Site C program covers multiple wildlife and vegetation related mitigation and monitoring programs from concept and design phases through to construction and long-term effectiveness monitoring. The scale and breadth of these topics combined represents a world class level of scope and complexity. The role also includes reviewing and responding to contractor submissions to ensure regulatory requirements are being met and managing a technical committee with Regulatory Agency representatives who are reviewing and modifying the mitigation and monitoring programs. This position will support the following Site C Clean Energy Project activities:

- \* Developing and maintaining various wildlife/vegetation mitigation and monitoring programs required by the Site C Environmental Assessment Certificate and Federal Decision Statement.
- \* Management of programs to address regulatory requirements.
- \* Annual work and budget planning, leadership of the wildlife/vegetation mitigation and monitoring programs for Site C.
- \* Managing the requirements of the vegetation and wildlife Technical Committee, an inter-agency committee established under the Site C Conditional Water License and managing any program scope changes required by this Committee.
- \* Managing budget, quality, safety and coordination for multiple on-site contractors that are delivering monitoring and mitigation programs. Managing the long-term workload forecast and budget/scope management for these programs.
- \* Providing expert environmental technical and regulatory advice within Site C and BC Hydro and liaises internally and externally with other environmental specialists and regulatory agencies in the investigation and resolution of

technical and regulatory problems and the application of new or special environmental methods as they relate to Site C.

- \* Contributing to the overall success of all Site C mitigation and monitoring programs.
- \* Actively participating on the work of industry associations, and technical societies related to the area of specialty.
- \* Developing and fostering strong, effective relationships with First Nations, regulatory agencies and key nongovernmental or stakeholder organizations.
- \* Contributing in a senior role within the Site C Environmental Compliance, Mitigation and Monitoring team and may from time to time deliver mentorship, advice, and guidance to help develop other team members. After the Site C project completes (approximately in 2025), the position will also provide terrestrial biodiversity subject matter expertise for BC Hydro's larger Environment team. As a BC Hydro Senior Environmental Coordinator, the successful applicant will guide BC Hydro in balancing ecological, reputational, and legal risks, and will influence stewardship of terrestrial ecosystems and wildlife populations across BC Hydro's operating area.

Duties may include but are not limited to:

- \* Developing and implementing environmental strategies, standards, programs and procedures ensuring appropriate parties are consulted with and the solutions are aligned with operational goals.
- \* Providing subject matter expertise to capital projects, operations and water use planning programs to ensure regulatory compliance, conserve ecological values, and consider cumulative effects.
- \* Maintaining strong current understanding of existing and new regulations and assisting BC Hydro's Environment programs in updating standards of practice accordingly.
- \* Acting as a Fish and Wildlife Compensation Program (FWCP) wildlife technical committee member, providing technical assessment and advice related to planning and implementation of the FWCP, which includes: reviewing grant proposals; supporting the development of action plans; advising the Board on priorities and participating in FWCP wildlife technical review committee meetings.
- \* Providing subject matter expertise input into the development of internal and external environmental training materials.
- \* Assist in developing cost estimates and terms of reference for technical assessments and monitoring programs, quality assurance, and review of technical reporting and deliverables.
- \* Providing work and project leadership to consultants, junior environmental specialist, and works with peer technical staff to coordinate on and solve wildlife issues.
- \* Developing and fostering strong, effective relationships with regulatory agencies, Indigenous Nations and key non-governmental or stakeholder organizations.
- \* Effectively managing workload against established individual and team priorities.
- \* Demonstrating safety leadership and promoting safe work practices with all staff.
- \* May assign portions of work to other environmental staff, consultants or other support staff, and direct and check work.

### **Qualifications:**

- \* A degree or post-graduate degree in the biological sciences, preferably with a focus on wildlife biology and/or terrestrial ecology.
- \* Is a Registered Professional Biologist (RPBio in good standing) in the Province of BC.
- \* A solid understanding of and experience with the relevant legislation, guidelines and current practices for wildlife and terrestrial habitat management and impact assessment.

- \* A minimum 8 years of experience in a relevant environmental field including experience in implementation and data collection in the field research and scientific study, investigative techniques, report preparation and project management.
- \* A comprehensive understanding of issues relating to wildlife/vegetation management, in a regional, provincial and federal context and demonstrated experience leading small to large scale projects throughout all project phases including those undergoing EA or CEEA review.
- \* Advanced technical writing skills, preparation of technical reports, including reports for regulators and senior level management, and status reports. \* The ability to manage, liaise and negotiate with contractors, regulators, stakeholders and First Nations on matters having a bearing on wildlife and terrestrial issues.
- \* The ability to provide recommendations to all project disciplines on matters having a bearing on wildlife and vegetation issues.
- \* An awareness of and interest in BC Hydro's strategic direction, environmental policy and programs.
- \* The ability to communicate with strong verbal and written communication skills technical information in public meetings, consultation or hearings.
- \* Demonstrated, published, and recognized technical ability related to field research programs, regulatory processes.
- \* Excellent facilitation skills and demonstrated leadership abilities.
- \* Experience in project management, environmental impact assessment and environmental work package management are highly relevant to this role.
- \* Knowledge of wildlife and wildlife management, ecosystem classification, habitat management, impact mitigation, restoration, and species at risk are assets to this position

## **ADDITIONAL INFORMATION**

- \* A condition of employment for this position is to maintain your Class 5 Driver's License in good standing.
- \* The headquarter location for this role is in Burnaby at Edmonds with the requirement to go to the Vancouver office on Dunsmuir through 2025.
- \* Please note some travel will be required in the role. It is expected there will be occasional travel with overnight trips.
- \* Please note this is a FTR P3 M&P opportunity and will be posted concurrently. Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

## **How to Apply**

Interested candidates should submit their applications online at [https://app.bchydro.com/careers/current\\_opp.html](https://app.bchydro.com/careers/current_opp.html) by **January 23, 2023**

[Click here](#) to access the job posting or visit the [BC Hydro "Current Opportunities" Careers page](#) to view and apply for jobs.

**You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.**

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

We are safe.  
We are here for our customers.  
We are one team.  
We include everyone.  
We act with integrity and respect.  
We are forward thinking.

BC Hydro is an equal opportunity employer.

We include everyone. We welcome applications from anyone, including members of visible minorities, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

We are also happy to provide reasonable accommodations throughout the selection process and while working at BC Hydro. If you require support applying online because you are a person with a disability, please contact us at [Recruitmenthelp@BCHydro.com](mailto:Recruitmenthelp@BCHydro.com)

BC Hydro has a COVID-19 Vaccination Policy that requires employees to have a full series of COVID-19 vaccine and provide proof of vaccination on request. This Policy is currently suspended but may resume at BC Hydro's discretion. While the Policy is suspended, all new employees are required to disclose their vaccination status to BC Hydro.

#### Flexible work model role definitions =====

Our four role types identify the degree of flexibility an employee could have to work from home based on the type of work they do. The flexibility for an individual job is up to the manager for each position and the operational requirements. Employees also have the right to work full-time from the office if they prefer. All of our roles require at least some in-person time.

- IBEW/Field – No option to work from home
- Resident – Works primarily (4+ days per week) in the office.
- Hybrid – May be able to work from home up to 3 days per week.
- Remote – Works from home 4+ days per week