

Source: **BC Hydro**  
Job Title: **Natural Resource Specialist 2 (Site C - Fort St. John)**  
Job Number: **BCH-R-4460-230310E1**  
Job Location: **Fort St. John, British Columbia, Canada**

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Powered by water... and by people like you

Providing clean electricity to 4 million customers takes a diverse workforce and that's where you come in. We need your talent to help us build major projects to meet growing demand. To help our customers find clean energy solutions for their homes and businesses and to be ready to respond during storms and outages to keep our system reliable.

Working for BC Hydro is meaningful. And now, the stakes have been raised as we work towards a solution to climate change while safely providing clean, affordable electricity to our customers.

We offer a healthy work life balance, training opportunities and career progression. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers. Join us as we build an even cleaner B.C.

## **JOB DESCRIPTION**

### **Duties:**

- \* Prepares terms of reference, budget estimates, related analytical and other research reports for portions of fish- and wildlife-related research programs and projects; determines project approach and objectives, parameters, costs and staff requirements and establishes priorities; reviews, evaluates and recommends selection of consultants and reviews their reports to determine technical acceptability.
- \* Prepares work plans, work schedules and implements portions of programs for mitigating and/or compensating for the effects of new and existing BC Hydro facilities and construction, operations and maintenance activities, on fish, wildlife, and other natural resources and systems; inspects, monitors and administers projects.
- \* Conducts field reviews and inspections of construction, operations, maintenance and waste management/pollution prevention activities; monitors compliance with environmental permits and Hydro's best management practices; may provide technical direction to field personnel in sampling techniques; prepares and ensures that contingency and closure plans are valid; reviews documentation, terms of references, standards, guidelines and summaries of requirements for technical content to ensure they comply with current environmental and safety legislation.
- \* Participates in environmental reviews of operating facilities to identify potential environmental impacts and associated mitigation methods. Makes recommendations in accordance with established protocols related to the upgrading of facilities or mitigating the impacts of BC Hydro's operations.
- \* Communicates with administrative, engineering, regulatory, agencies, First Nations, public groups, program and technical staff regarding the impact and ramifications on facilities and operations on a variety of natural resources; ensures that environmental issues, objectives and strategies are considered and incorporated into operational plans.
- \* Provides biological and/or scientific information at public meetings, license hearings, and to program or environmental groups; develops and conducts training and presentation sessions as required; provides technical advice and instructions to field personnel in the event of emergency environmental problems.

- \* Is deployed to the field to respond to unforeseen environmental concerns by helping to direct mitigation by assigning tasks to others.
- \* Provides technical direction and expert advice to area/program or cross-discipline staff at the technical committee level or contractors involved in assigned projects.
- \* Performs some or all of the duties of the Natural Resource Specialist 1.
- \* Performs duties of a minor nature related to the above duties that do not affect the rating of the job.

**Qualifications:**

- \* Completion of a Bachelor degree in Natural Resource or Environmental Studies with at least three (3) years of relevant work experience or as an equivalent, completion of Technologist Diploma in Natural Resources or Environmental Studies with four (4) years of relevant work experience.
- \* Must be eligible for the Biologist in Training designation with the College of Applied Biology.
- \* Valid BC Driver's License required.

**ADDITIONAL INFORMATION**

**This position is affiliated with the Movement of United Professionals union (MoveUP/COPE).**

<http://moveuptogether.ca>

- \* A condition of employment is to maintain your Class 5 driver's license in good standing.
- \* This is a Full-time Regular (FTR) MoveUP Group 10 opportunity on the team.
- \* Please note in regards to being eligible for membership with the College of Applied Biology we are also willing to consider those that are qualified/eligible with another Professional Association at this time.
- \* Spends approximately 60 to 70% of time in the field. Exposed to all types of weather conditions at work sites that may be remote. Approximately 10% of time is spent in a vehicle. Regular exposure to river and lake conditions when performing field work. May be required to operate boats, snowmobiles, ATVs, 4x4 trucks on rough access roads. Climbs or walks on uneven, steep and/or rough terrain in all weathers during field work.
- \* As part of the selection process, applicants may be required to take a written test/assessment or do a presentation.
- \* BC Hydro conducts pre-placement medical checks of applicants entering certain positions to help safeguard BC Hydro's workplace. As part of the selection process, you may be required to demonstrate successful completion of a pre-placement medical check.
- \* This location is eligible for a Remote Incentive of 12%. Remote Incentives are paid bi-weekly to Full-Time Regular employees working in eligible remote locations.
- \* This location is eligible for Extended Health Care Medical Travel Benefit. The Extended Health Care Medical Travel Benefit is extended to Full-Time Regular, Part-Time Regular and Full-Time Temporary employees who are permanently working in eligible remote locations.

**How to Apply**

Interested candidates should submit their applications online at [https://app.bchydro.com/careers/current\\_opp.html](https://app.bchydro.com/careers/current_opp.html) by **April 2, 2023**.

[Click here](#) to access the job posting or visit the [BC Hydro "Current Opportunities" Careers page](#) to view and apply for jobs.

**You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.**

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

We are safe.

We are here for our customers.

We are one team.

We include everyone.

We act with integrity and respect.

We are forward thinking.

BC Hydro is an equal opportunity employer.

We include everyone. We welcome applications from anyone, including members of visible minorities, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

We are also happy to provide reasonable accommodations throughout the selection process and while working at BC Hydro. If you require support applying online because you are a person with a disability, please contact us at [Recruitmenthelp@BCHydro.com](mailto:Recruitmenthelp@BCHydro.com)

BC Hydro has a COVID-19 Vaccination Policy that requires employees to have a full series of COVID-19 vaccine and provide proof of vaccination on request. This Policy is currently suspended but may resume at BC Hydro's discretion. While the Policy is suspended, all new employees are required to disclose their vaccination status to BC Hydro.

#### Flexible work model role definitions

Our four role types identify the degree of flexibility an employee could have to work from home based on the type of work they do. The flexibility for an individual job is up to the manager for each position and the operational requirements. Employees also have the right to work full-time from the office if they prefer. All of our roles require at least some in-person time.

IBEW/Field – No option to work from home

Resident – Works primarily (4+ days per week) in the office.

Hybrid – May be able to work from home up to 3 days per week.

Remote – Works from home 4+ days per week