

Source: **BC Hydro**
Job Title: **Senior Environmental Coordinator - Kamloops or Vernon**
Job Number: **BCH-R-2326-230106E1**
Job Location: **Kamloops, British Columbia, Canada**

Powered by water... and by people like you

Providing clean electricity to 4 million customers takes a diverse workforce and that's where you come in. We need your talent to help us build major projects to meet growing demand. To help our customers find clean energy solutions for their homes and businesses and to be ready to respond during storms and outages to keep our system reliable.

Working for BC Hydro is meaningful. And now, the stakes have been raised as we work towards a solution to climate change while safely providing clean, affordable electricity to our customers.

We offer a healthy work life balance, training opportunities and career progression. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers. Join us as we build an even cleaner B.C.

JOB DESCRIPTION

Duties:

As a member of the Environment Field Operations team in the Southern Interior, you will provide environmental support, and environmental work coordination, for all of BC Hydro's lines of business (our clients) in the Southern Interior and their ongoing operational activities. The Senior Environmental Coordinator is responsible for work leadership, overseeing the completion of work and also the development of processes and front-line tools that are required to help ensure compliance with key priorities. This position will work directly with Natural Resource Specialists and staff in Station Ops, Line Ops and Program and Contract Management to develop and implement these processes.

Applicants should be knowledgeable of utility operations and relevant environmental standards, policies, practices and procedures. Applicants shall have the ability to exercise independent judgment in analysis and problem solving. The ability to communicate clearly and confidently and show leadership is essential, including adapting communications to meet the needs of the audience, and anticipating reactions or questions in advance.

Duties may include, but are not limited to:

- * Devising practical and economical solutions to problems related to the management and mitigation of environmental risks.
- * Providing technical environmental advice, leadership, and instructions to field personnel in the event of emergencies.
- * Effectively manages workload against established environmental and team priorities.
- * Provides technical advice, leadership, and instructions to field personnel in the event of emergency environmental problems.
- * Acts as environmental lead or coordinator for a large volume of maintenance projects with varying degrees of complexity throughout the Province (e.g., duct bank placements, pole renewals, bridge and culvert replacements,

substation upgrades, generating station upgrades, spill studies, river crossings, bank stabilization, channel enhancement, submarine cable replacements).

- * As a work lead, assigns work to qualified staff, monitors work progress and takes courses of action necessary to manage and expedite the successful accomplishment of all assigned work.
- * Assesses, provides input into environmental training to heighten environmental awareness and provide skills and knowledge to regional employees and managers.
- * Provides mentorship through coaching on processes/procedures and provides technical guidance/oversight to staff.
- * Arranges for subject matter experts and consultants to provide environmental and socioeconomic services to various projects and ensures their contribution meets time and budget constraints. Administers budgets, controls schedules and reviews reports prepared by contractors for technical content and appropriateness.
- * Develops, fosters, and maintains network/relationships with government agencies (such as DFO, MLWRS), First Nations, environmental interest groups, and the public to support collaboration with integrated solutions and prioritization of work.
- * Provides input to senior management to support change management for operational policy and procedure.
- * Demonstrates safety leadership and promotes safe work practices with all staff.
- * Develops, communicates and implements new strategies, standards and initiatives as required, ensuring appropriate parties are consulted with and the solutions are aligned with operational goals.
- * Provides key support to the regional Environmental Field Operations Manager.

Qualifications:

- * A Bachelor degree in Natural Resource or Environmental Studies or science related degree with 8+ years relevant work experience or a Masters Degree with 6+ years relevant work experience.
- * Registered or immediately eligible for registration with a professional natural resource organization listed under the Professional Governance Act (eg RPF, RpBio, P.Ag)
- * A strong background in impacts and mitigation relating to operations is desired.
- * An equivalent combination of education, training and experience may be considered.
- * Broad technical and working knowledge of environmental (pollution prevention, hazardous waste) and natural resource (fisheries, wildlife, archaeological, forestry, land use planning) disciplines, environmental legislation, acts and policies.
- * A general knowledge of and experience with the electrical utility industry, environmental regulatory agencies, and environmental acts and regulations.
- * Experience working with environmental regulators, Indigenous communities, and/or the public.
- * Strong writing, listening, and verbal communications skills.
- * Well developed planning, organizational, analytical and problem-solving skills.
- * Ability to manage relationships with employees at all levels, including the ability to work effectively with multi-disciplinary teams holding multiple interests.
- * Excellent computer skills in word processing, database and spreadsheet applications.

ADDITIONAL INFORMATION

- * A condition of employment for this job is maintaining a Class 5 Driver's License.
- * This is a Full-Time Regular (FTR) M&P P3 opportunity.

- * Please note the headquarter location for this Senior Environmental Coordinator opportunity is Kamloops however Vernon is also an option dependent on workspace availability and can be discussed further through the selection process.
- * As part of the selection process, applicants may be required to take a written test/assessment or do a presentation.
- * Please note travel to remote locations and outside of regular working hours may be required.
- * Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

How to Apply

Interested candidates should submit their applications online at https://app.bchydro.com/careers/current_opp.html by **Jan. 20, 2023**.

[Click here](#) to access the job posting or visit the [BC Hydro "Current Opportunities" Careers page](#) to view and apply for jobs.

You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

We are safe.

We are here for our customers.

We are one team.

We include everyone.

We act with integrity and respect.

We are forward thinking.

BC Hydro is an equal opportunity employer.

We include everyone. We welcome applications from anyone, including members of visible minorities, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

We are also happy to provide reasonable accommodations throughout the selection process and while working at BC Hydro. If you require support applying online because you are a person with a disability, please contact us at Recruitmenthelp@BCHydro.com

BC Hydro has a COVID-19 Vaccination Policy that requires employees to have a full series of COVID-19 vaccine and provide proof of vaccination on request. This Policy is currently suspended but may resume at BC Hydro's discretion. While the Policy is suspended, all new employees are required to disclose their vaccination status to BC Hydro.

Flexible work model role definitions

Our four role types identify the degree of flexibility an employee could have to work from home based on the type of work they do. The flexibility for an individual job is up to the manager for each position and the operational requirements. Employees also have the right to work full-time from the office if they prefer. All of our roles require at least some in-person time.

- IBEW/Field – No option to work from home
- Resident – Works primarily (4+ days per week) in the office.
- Hybrid – May be able to work from home up to 3 days per week.
- Remote – Works from home 4+ days per week