

Environmental Management Specialist

Classification:	Grid 27, BCGEU Membership
Office Location:	Victoria or Fort St John or Kelowna or Dawson Creek or Terrace or Prince George
Salary:	\$72,936 - \$83,225 – Permanent Full-Time, based on a 35-hour work week. An additional 10% Job Family Market Multiplier will be added to the posted salary. An additional 3% Location Allowance will be added to posted salary for northern location.

Who We Are:

The British Columbia Energy Regulator (BCER) is the Province of B.C.'s life-cycle energy resources regulator. The BCER is a Crown agency with a mandate to ensure both the environment and public safety are protected, and those with concerns have the opportunity to have their voices heard in the sustainable development of British Columbia's energy resources.

About the Job:

The Environmental Management Specialist supports the BCER's role respecting protection of the environment by conducting work related to the management of environmental values for air, land, soil, water, wildlife, and/or aquatic habitat. The Environmental Specialist's work includes consideration of cumulative effects and restoration, in the context of the BCER's regulatory mandate. Reporting to the Manager, Environmental Support, the Environmental Specialist, works to support the Responsible Stewardship Branch and other BCER branches. The Environmental Specialist will conduct data synthesis or interpretation, support research and data collection, develop and deliver communications, conduct field activities, and support the development of internal procedures and technical guidance documentation.

A detailed list of accountabilities, education and experience is outlined in the job description.

How To Apply: Submit through www.bccgc.ca/careers before the closing date of 17 March 2023 at 11:00 pm.

If you are excited about this role and joining us, we encourage you to apply. Applicants should review the education and experience listed in the job description and clearly articulate how their work experience and skills are aligned with the requirements. An eligibility list with a duration of 6 months may be established.

What We Offer:

The BCER operates under a Hybrid Office Model (telework) whereby employees work from both a home office and a designated BCER office location in order to support our mandate (eligibility may vary, depending on position).

The BCER is proud to be an equal employment opportunity employer. We do not discriminate based on the protected grounds under the Human Rights Code. The BCER is committed to providing reasonable accommodations for the removal of barriers for qualified individuals. If you need assistance or accommodation, please let us know. We acknowledge and respect the many Indigenous Territories and Treaty areas, each with unique cultures, languages, legal traditions and relationships to the land and water, which the British Columbia Energy Regulator's work spans. We also respectfully acknowledge the Métis and Inuit people living across B.C.

If you require any assistance or require more information, you may contact us at: recruitment@bc-er.ca or call 250-419-4404.

The BCER's COVID-19 Vaccination Verification Policy requiring all existing, new, and potential employees to provide proof of their fully vaccinated status as a condition of employment has been suspended.

POSITION TITLE:	Environmental Management Specialist	POSITION #:	573917/573885/573243/573742
DIVISION:	Resource Management & Stewardship	CLASSIFICATION:	Grid 27
Program Area:	Responsible Stewardship	LOCATION:	FSJ/VIC/DAW/PG/KEL/TERR
SUPERVISOR'S TITLE:	Manager, Environmental Support	POSITION #:	573855
SUPERVISOR'S CLASSIFICATION:	PEA, OGC 3/OGC 4	LOCATION:	VIC

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As a cost recoverable, values driven organization, we prioritize safety, stewardship and Indigenous interests throughout the full project lifecycle – from exploration to reclamation – and support the transition to clean energy. The BCER is committed to reconciliation with Indigenous Peoples, honouring the Provincial commitment to the United Nations Declaration on the Rights of Indigenous Peoples, the *Declaration on the Rights of Indigenous Peoples Act*, and the Truth and Reconciliation Commission's (TRC) Calls to Action. Through fostering respectful and collaborative relationships with Indigenous partners and stakeholders, the BCER delivers on Government's priorities.

The BCER has an innovative forward-thinking workplace that demonstrates our core values. Through continuous improvement and development, the BCER is agile and responsive to the rapidly changing environment in which we operate. We are diverse and inclusive, with transparency, innovation, and integrity as foundation of our respectful culture.

JOB OVERVIEW

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Reporting to the Manager, Environmental Support, the Environmental Specialist, works to support the Responsible Stewardship Branch and other BCER branches. The Environmental Specialist will conduct data synthesis or interpretation, support research and data collection, develop and deliver communications, conduct field activities, and support the development of internal procedures and technical guidance documentation.

The Environment Specialist will work in a learning environment to build technical skills in topic areas related to assigned work or to meet professional development needs.

ACCOUNTABILITIES

- Conducts tabulation, synthesis, or interpretation of environmental data, published research and reports, or other information for the purposes of informing a variety of environmental management aspects.

- Prepares presentation material for various audiences including Indigenous Groups and community groups, and for internal purposes.
- Supports the BCER's review and management of Waste Discharge Authorization application and permit submissions that include air and effluent discharges.
- Supports the Responsible Stewardship branch subject matter experts on a variety of environmental topic areas.
- Leads and collaborates on specific environmental projects or initiatives as prioritized by the Manager, Environmental Support.
- Participates in and prepares materials for engagement activities, working groups, and meetings.
- Assumes various program related responsibilities such as project tracking, documentation tracking, or other administrative tasks as requested by the Manager, Environmental Support.
- Self-educates, conduct literature review, and present summaries on various environmental topic areas.
- Conducts field work from time to time in Northeast BC or elsewhere in the province to support environmental reviews, environmental data collection or research initiatives, or special projects.
- Manages contracts related to BCER's environmental initiatives as required.
- Participates in topical training opportunities as required by the BCER and to support individual professional development needs.
- Performs other related duties and assume new responsibilities as the BCER requires.

ORGANIZATION CHART

Commissioner, Chief Executive Officer

Executive Vice President, Resource Management & Stewardship

Vice President, Responsible Development & Stewardship

Executive Director, Responsible Stewardship

Director, Environmental Stewardship

Manager, Environmental Support

Environmental Management Specialist (Topic Position)

EDUCATION AND EXPERIENCE REQUIREMENTS

Education:

- Diploma or degree in a related science or applied science field (e.g., biology, hydrology, hydrogeology, chemistry, ecology, environmental science, environmental technology, environmental protection, or related discipline).
- At least 3 years relevant experience, preferably doing work related to environmental protection in BC's natural resource sector. An equivalent combination of education and experience may be considered.
- Preference may be given to candidates registered or eligible for registration as a professional in training with one of the following professional organizations: Engineers and Geoscientists in BC, Association of Agrologists, College of Applied Biologists, BC Institute of Agrologists, Association of BC Forest Professionals, Applied Science Technologists and Technicians of BC, or other relevant professional organization.

Experience:

- Experience in the application of environmental management legislation in a natural resource sector regulatory context.
- Experience working with technical aspects of at least one environmental discipline,
- Knowledge of applicable environmental quality standards and guidelines respecting one or more environmental values (air, land, water, wildlife, etc).
- Experience working with environmental data management, interpretation, and reporting.
- Experience presenting and explaining complex technical information to diverse audiences.
- Experience working with Indigenous groups or community groups regarding environmental questions and concerns is preferred.
- Knowledge of environmental mitigations and mitigation planning.
- Experience with Environmental Management Act air and water discharge permitting is preferred.

KEY COMPETENCIES

Communication: Consistently demonstrates excellent written and verbal communication skills

Detail Oriented: Sets and attains high standards for completeness, quality and accuracy in work

Focus on Priorities: Is able to identify priority activities and remains focused on the highest priorities

Problem Solving: Uses critical thinking skills to solve problems and achieve effective solutions

Professionalism: Promotes a positive image of the organization by taking personal responsibility for one's role and acts consistent with BCER values