

Source: BC Hydro
Job Title: Natural Resource Specialist 4 - Cranbrook
Job Number: BCH-R-4104-210423E1
Job Location: Cranbrook, British Columbia, Canada

We're BC Hydro and we have a big job to do.

Keeping the lights on for over 4 million people across the province takes a lot of talented people doing many different jobs. From working deep in a generating station, atop a power pole, or behind a desk, whatever it is that makes you tick we offer challenging careers to help you reach your potential.

We're investing more than \$2 billion per year in major capital infrastructure projects to help meet the growing demand for safe, reliable power. We're upgrading transmission lines, building new substations, and investing in our hydroelectric generation facilities. We aim to provide meaningful and challenging work, opportunities for growth and a healthy work/life balance. We've been recognized for excellence and been named one of B.C.'s Top Employers and one of Canada's Best Diversity Employers for four years in a row.

It's our vision is to be the most trusted, innovative utility company in North America by being smart about power in all we do.

JOB DESCRIPTION

Duties:

- Prepares documentation, budgets, terms of reference, standards, guidelines and contract specifications, etc. for, and oversees, inspects and administers a full range of biological resource and environmental protection measures for major, large, complex programs and projects to satisfy environmental plans and objectives, regulatory requirements, contract specification.
- Undertakes in-depth studies to determine the environmental impact of major, large and complex programs and future Hydro facilities.
- Develops standards and strategies for parameters influencing the biological environment; prepares recommendations to enhance consistency and quality of standards. Responds to unforeseen environmental concerns not covered by existing regulations for standards.
- Ensures consistency in environmental inspection protocols, report preparation, liaison with outside groups and within BC Hydro including project, field and resource staff.
- Facilitates meetings with government agency representatives from various Ministries and branches to determine and incorporate routine regulatory requirements and options for compliance.
- Is deployed to the field to respond to unforeseen environmental concerns by coordinating mitigation and managing related communication inside and outside BC Hydro.
- Provides technical direction to external consultants, crew leaders and staff in lower-level Natural Resource positions engaged in environmental inspection and related activities, to ensure consistency, quality control requirements, standards, guidelines.
- Provides work leadership to and performs all the functions of the Natural Resource Specialist 3 job.
- Performs duties of a minor nature related to the above duties that do not affect the rating of the job.

Qualifications:

- Completion of a Bachelor degree in Natural Resource or Environmental Studies with at least eight (8) years of relevant work experience or as an equivalent, completion of Technologist Diploma in Natural Resources or Environmental Studies with nine (9) years of relevant work experience.
- Must be eligible for membership with the College of Applied Biology.
- Valid BC Driver's Licence required.

ADDITIONAL INFORMATION

This position is affiliated with the Movement of United Professionals union (MoveUP/COPE).
<http://moveuptogether.ca>

- Please note in regards to being eligible for membership with the College of Applied Biology we are also willing to consider those that are qualified/eligible with another Professional Association at this time.
- Spends approximately 30-40% of time in the field. Exposed to all types of weather conditions at work sites that may be remote. Approximately 10% of time is spent in a vehicle. Regular exposure to river and lake conditions when performing field work. May be required to operate boats, snowmobiles, ATVs, 4x4 trucks on rough access roads. Climbs or walks on uneven, steep and/or rough terrain in all weathers during field work.
- A condition of employment for this role is to maintain your Class 5 Driver's License in good standing.
- Please note this is a Group 12 MoveUP Full-Time Regular (FTR) opportunity on the team headquartered in Cranbrook, BC.
- As part of the selection process, applicants may be required to take a written test/assessment or presentation.
- BC Hydro conducts pre-placement medical checks of applicants entering certain positions to help safeguard BC Hydro's workplace. As part of the selection process, you may be required to demonstrate successful completion of a pre-placement medical check.
- Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

How to Apply

Interested candidates should submit their applications online at https://app.bchydro.com/careers/current_opp.html by **May 06, 2021**

[Click here](#) to access the job posting or visit the [BC Hydro "Current Opportunities" Careers page](#) to view and apply for jobs.

You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

We are safe.

We are here for our customers.

We are one team.

We act with integrity.

We respect our province.

We are forward thinking.

BC Hydro is an equal opportunity employer.