

**Instructor, Fish, Wildlife and Recreation Program
Renewable Resources Department**

BCIT acknowledges that our campuses are located on unceded Indigenous land belonging to the Coast Salish peoples, including the territories of the x^wməθkwəyəm (Musqueam), Səlilwətaʔ/Selilwitulh (Tsleil-Waututh) and Skwxwú7mesh (Squamish) Nations.

BCIT is an equal opportunity employer. At BCIT, we champion diversity of experiences, ideas, cultures and perspectives, to foster a community in which equity and inclusivity are embedded in everything we do. As such we strongly encourage applications from members of groups experiencing barriers to equity. Persons with disabilities who require accommodation for any part of the application or hiring process should contact (RecruitmentAssistant@bcit.ca).

We embrace innovation that is ignited by imagination and creativity, and that seeks to improve our approaches, opportunities and outcomes. We strive to achieve excellence in everything we do and to accomplish measurable results. We believe in the power of collaboration to amplify our efforts and uphold a foundation of respect for others' expertise, insights and inherent worth. Our overall vision is to empower people, shape BC, and inspire global progress. If this resonates with you, come join our team as we continue to provide practical education for a complex world.

Position Summary

The **Renewable Resources Department** is seeking an enthusiastic and team-oriented **temporary, part-time Instructor (0.5 FTE)** to teach courses within the Fish, Wildlife, and Recreation (FWR) program.

The FWR program is designed to give students a broad range of applied skills, experiences and knowledge for careers in the dynamic and diverse field of resource management. The program provides learning opportunities for students to identify, inventory and monitor fish and wildlife species in British Columbia and the habitats they use.

DUTIES AND RESPONSIBILITIES:

This temporary position will teach the following courses in Fall 2021: **RENR 3215 (Parks and outdoor recreation management 1)**, and in Winter 2022: **RENR 4215 (Parks and outdoor recreation management 2)**.

General responsibilities will include providing support for course- and program-level applied learning including training students in field applications (including equipment use), organizing field-trip logistics (including multi-day trips), and participating in course and curriculum development. Other responsibilities will be based on the strengths of the successful candidate and the needs of the programs.

BENEFITS OF WORKING AT BCIT:

- Being a part of BC's [Top 100](#) Employers, and a member of the [CCDI](#).
- A generous Total Compensation [package](#) which includes extended health and dental benefits and a [pension](#) plan.
- Access to [Professional Development Funds](#) and opportunities for career development.
- Increase your knowledge with [Tuition](#) waivers for BCIT courses.
- Enjoy subsidized parking and discounted access to our fitness facilities (including classes like Yoga and Zumba).

- Additional [Wellness](#) and Employee Assistance programs.

Qualifications

MINIMUM QUALIFICATIONS:

- Diploma in a natural resource management discipline.
- Minimum 5 years of recent field and/or operational experience in the course areas listed above.
- Strong candidates with other combinations of education and experience may be considered.
- Excellent communication, organizational and interpersonal skills.
- Demonstrated ability to effectively teach at the post-secondary level in classroom, field and online settings.
- Demonstrated ability to work in a diverse team, being flexible and adaptable to meet the needs and challenges of a dynamic program.
- Operational knowledge of parks and protected areas in Canada at all levels of government, and how they are used to manage ecosystems.
- Familiarity with legislation and governing authorities that governs planning, establishment, and use of parks.
- Understanding of how outdoor recreation and ecotourism contributes to the BC economy.
- Class 5 driver's license.
- Physically able to lead groups of students on moderately challenging hikes.

PREFERRED QUALIFICATIONS:

- Bachelor's degree in a natural resource management discipline.
- A professional designation in natural resource management.
- Class 4 driver's license.
- Strong professional network in the outdoor recreation or parks sectors.

START DATE: 08/09/2021

END DATE: 05/27/2022

SALARY RANGE: \$56,845 - \$99,571

COMPETITION NUMBER: 21FSA391

BCIT offers a competitive salary, generous benefits package and promotes an inclusive workplace. BCIT is an equal opportunity employer. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Only those selected for an interview will be contacted.

Only successful candidates will be required to have transcripts submitted directly to BCIT's Human Resources Department directly from granting institution at the time of reference checks. If applicable, successful candidates will be responsible for the completion of international credential evaluations. All appointments will be conditional until receipt of verified credentials.

To apply, visit us at careers.bcit.ca

We are only able to accept applications that are submitted on the BCIT Careers website.