

Temporary Instructor, Ecological Restoration Program

BCIT is an equal opportunity employer. At BCIT, we champion diversity of experiences, ideas, cultures and perspectives, to foster a community in which equity and inclusivity are embedded in everything we do. As such we strongly encourage applications from members of groups experiencing barriers to equity. Persons with disabilities who require accommodation for any part of the application or hiring process should contact (RecruitmentAssistant@bcit.ca).

We embrace innovation that is ignited by imagination and creativity, and that seeks to improve our approaches, opportunities and outcomes. We strive to achieve excellence in everything we do and to accomplish measurable results. We believe in the power of collaboration to amplify our efforts and uphold a foundation of respect for others' expertise, insights and inherent worth. Our overall vision is to empower people, shape BC, and inspire global progress. If this resonates with you, come join our team as we continue to provide practical education for a complex world.

BCIT's **School of Construction and The Environment** is currently **seeking a temporary part-time Instructor** for the Ecological Restoration Programs.

BCIT's programs in Ecological Restoration are among North America's very few programs that specialize in this emerging discipline. These programs provide graduates with a world-class foundation in the fundamental science, applied knowledge, and technical skills needed to restore a broad range of degraded ecosystems. Both programs have been designed to advance the science and practice of ecological restoration.

Duties & Responsibilities:

The Ecological Restoration programs are **seeking a part-time (0.3 FTE) temporary Instructor** to teach ECOR 9210 Restoration of Terrestrial Ecosystems and assist with M.Sc Applied Research Projects in the winter 2022 term.

The successful candidate will be enthusiastic and team-oriented. Excellent communication and organization skills as well as a commitment to instructional excellence are requirements for the position. Instructional emphasis is on helping students develop applied skills based on a foundation of knowledge required for the discipline of ecological restoration.

Qualifications:

Minimum Qualifications:

- The candidate we are seeking will have a combination of the following:
- A master's degree or higher in biology, ecology, ecological restoration, land reclamation or related field
- A professional designation such as an R.P. Bio. (or in the process of obtaining, such as an in-training designation)
- Minimum 3 years of experience in reclamation, restoration, environmental consulting, or related fields
- Subject matter expertise in: Soil building, revegetation, and restoration of terrestrial ecosystems
- Demonstrated ability to effectively teach and mentor at the post-secondary level
- Demonstrated ability to work in a team, being flexible, adaptable, and responsive to meet the needs and challenges of our dynamic and ever-developing programs
- Excellent communication and interpersonal skills

Preferred Qualifications:

- Ph.D in biology, ecology, ecological restoration, aquatic sciences, fisheries science, environmental science, or related field
- Experience with peer-reviewing scientific publications or other forms of research reports

BENEFITS OF WORKING AT BCIT:

- Being a part of BC's Top 100 Employers, and a member of the CCDI.
- A generous Total Compensation package which includes extended health and dental benefits and a superb pension plan.
- Access to Professional Development Funds and opportunities for career development.
- Increase your knowledge with Tuition waivers for BCIT courses.
- Enjoy discounted access to our fitness facilities (including classes like Yoga and Zumba).
- Additional Wellness and Employee Assistance programs.

Salary Range: \$56,845 - \$99,571

Thank you to all interested candidates, please apply directly on our career page:
<https://careers.bcit.ca/postings/4958>