



We are seeking a **Biologist** to join our team of talented environmental, planning, and engineering professionals in our **Vancouver (Richmond) office**. Dillon is a well-established, employee-owned, professional consulting firm with over 70 years of history across Canada and internationally. We provide a wide range of consulting and design services related to the infrastructure, real estate, resource, industrial, and government sectors in Canada and abroad.

We work with all levels of government, including Indigenous communities, industry and resource developers in the areas of environmental assessment, planning, and management. The successful candidate will support our team with key tasks including: research and review; contributing to environmental reports, plans, and monitoring programs; environmental permitting, approvals and compliance; and field work. Dillon offers a flexible, collaborative work environment with career growth and advancement opportunities. The ideal candidate is a passionate and motivated individual with relevant experience, solid writing skills, and a team-player attitude.

#### **Responsibilities:**

- Manage the design and delivery of independent and supporting biological studies and programs, with an emphasis on fisheries/aquatic sciences
- Lead permitting and approvals acquisition activities related to working in and around water (e.g., *Water Sustainability Act*, *Fisheries Act*, *Canadian Environmental Assessment Act*)
- Contribute to environmental investigations, environmental management strategies, and plans including research, field work, report writing, and stakeholder and regulator engagement
- Coordinate project team activities, direction to project team members and technical support staff, and ongoing support to client relationship managers
- Liaise with public and private sector clients, government review and approval agencies, sub-consultants and community representatives
- Prepare and support the preparation of project proposals and contribute to client relationships and business development activities
- Contribute to the career development of staff, including technical direction, training recommendations, coaching and mentoring
- Contribute to Dillon's corporate profile through active participation in professional associations and committees
- Undertake business travel, as required

#### **Qualifications:**

- A M.Sc. degree is preferred; an undergraduate degree with relevant experience will be considered. Preference will be provided for degrees related to fisheries/aquatic sciences
- 5 to 10 years' professional work experience in environmental consulting and/or related work experience
- Membership as a Registered Professional Biologist with the BC College of Applied Biology
- Effective data collection, entry and organization skills;
- Valid Drivers' License
- Ability to undertake business travel, as needed.

**Experience:**

- Solid knowledge of provincial and federal environmental legislation, regulations, policies, guidelines, and regulatory permitting and approval requirements
- Experience in the design and delivery of biological assessment programs, with an emphasis on freshwater and/or marine fish and fish habitat
- Experience in the preparation of regulatory applications and submissions
- Experience in freshwater and/or marine fish habitat enhancement and restoration techniques and the planning, design and construction of habitat offsetting
- Wildlife identification and survey experience (e.g., birds, amphibians, reptiles, mammals, etc.)
- Experience engaging and/or working with stakeholders and communities
- Experience working with Indigenous communities in the areas of capacity building and data collection
- Strong understanding and experience with the application of Best Management Practices to environmental compliance and effectiveness monitoring programs
- Excellent technical writing skills
- Project management experience with multi-disciplinary engineering, planning and environmental teams
- Experience interacting directly with clients to execute project delivery
- Experience engaging and/or working with stakeholders and communities, including Indigenous communities
- Proficiency in project proposal preparation and presentations
- Strong oral and written communication, critical thinking, organizational and interpersonal skills
- Interest in the business aspects of consulting and employee ownership

Dillon offers competitive salaries, health benefits and a generous retirement savings plan.

Please reply providing a resume of education and experience to:

**Recruitment Manager**

**Dillon Consulting Limited**

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