



Canadian Forest Products Ltd.

and affiliated companies

Biologist

Location: Any of our Canadian Operations

Position Summary:

The Biologist provides operational support to Canfor's woodland divisions in BC and AB in the implementation of wildlife and biodiversity requirements and interactions with regional government. This position supports the Senior Forest Scientist by providing analytical, communications, field, reporting, and other support as required.

Key Responsibilities:

The Biologist will be responsible for supporting the regions in their operational needs with respect to wildlife and biodiversity and assisting the Senior Forest Scientist as required by:

- Providing a key technical resource for the regions in the interpretation and implementation of federal, provincial, and certification wildlife habitat requirements.
- Developing and updating Beneficial Management Practices / Standard Work Procedures that credibly balance wildlife habitat needs in consideration of operational forestry logistics, cost, and timber supply.
- Assessing wildlife habitat in the field and/or through GIS information (forest cover, terrain, LiDAR, etc.) and assisting regions with forestry planning.
- Developing and delivering training materials to regional staff and contractors to meet audit and other requirements.
- Assisting the Senior Forest Scientist and regional staff in engaging with regional government on wildlife and biodiversity legislation and policy.
- Assisting with presentations and field trips for stakeholders, government and First Nations.
- Keeping abreast of current research on forest wildlife habitat management applicable to Canfor operations in BC and AB.
- Initiating and managing contracts for projects completed by consultants.
- Assisting the Senior Forest Scientist with representing Canfor on industry-government committees related to wildlife issues.
- Supporting the Senior Forest Scientist by carrying out any tasks deemed necessary to ensure success, including but not limited to: drafting communications, conducting data summaries and analyses (spatial or otherwise), providing administrative support, conducting field work, writing reports, researching topics, attending meetings, etc.

REQUIRED SKILLS AND EDUCATION

Education & Experience

- Master's Degree (preferred) or Bachelor's Degree in Forest Wildlife Ecology or a related science program.
- Minimum 5 yrs. experience related to wildlife biology, within the forestry field strongly preferred, ideally in BC.
- RPBio or eligible for registration within 3 mo. of hiring date.
- valid BC class 5 driver's license
- experience interpreting and applying forestry legislation in BC and AB an asset



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- Broad knowledge of terrestrial disciplines (i.e., wildlife, vegetation, wetlands, etc.) with specialized experience with focal species (i.e., moose, furbearers, caribou) an asset.

Skills and Abilities

- Excellent interpersonal skills and ability to work with a diversity of people
- Strong verbal, written, and oral presentation and communication skills
- Experienced in wildlife habitat identification in the field and remotely on GIS
- Ability to work outside in remote and rugged terrain in all types of weather.
- Ability to work well independently, takes initiative.
- Strong organizational and planning skills, good time-management skills
- Basic GIS skills considered an asset

WORKING CONDITIONS

Work schedules can be irregular and subject to frequent interruption, often to respond to urgent issues and tight deadlines. The position generally is involved in a number of projects at once, and may require overtime.

Up to 40% travel may be involved.

Field work in inclement weather and remote and rugged conditions is required.