

Planner II – Environment and Sustainability (Board of Parks & Recreation)

Requisition ID: 24674

Company

The City of Vancouver is striving to become the greenest city in the world, and a city powered entirely by renewable energy before 2050. We are proud to be one of BC's Top Employers, Canada's Best Diversity Employers, and one of Canada's Greenest Employers.

With employees that have helped Vancouver consistently rank as one of the world's most livable cities, the City values a diverse workforce which represents the vibrant community we so proudly serve.

Consider joining our committed team of staff and being part of an innovative, inclusive and rewarding workplace.

Main Purpose and Function

This position is key in implementing the Park Board's long-term vision developed as part of the Park Board's Biodiversity Strategy and Parks and Recreation Services Master Plan (VanPlay) to build an ecological network that supports nature across the city, as well as short-term actions and projects as part of park development. This work includes aiding in the development and coordination of major environmental projects, strategic planning efforts, policy initiatives, and plans that guide the overall development and delivery of the City's parks, recreation and natural systems.

Key Contacts and Reporting Relationships

The position reports to the Senior Planner – Environment and Sustainability, and Manager of Planning, Policy & Environment. It works closely with Park Development, Park Operations and Recreation staff. The position also works cross-departmentally within the City with a focus on major planning and capital initiatives within Planning, Urban Design & Sustainability, Engineering Services and Real Estate & Facilities Management. The position also maintains external relationships with stakeholders, non-profits, senior levels of government, and other agencies.

Specific Duties/Responsibilities

- Develops and implements innovative Park Board action plans to enhance environmental and sustainability goals through-out the park system;
- Aligns strategic planning efforts between the Park Board and the City of Vancouver including the Climate Change Emergency, Rain City Strategy, and related corporate goals
- Investigates problems and identifies issues, develops study and strategy processes, conducts research and surveys, analyzes results, directing and evaluating studies, and writes reports summarizing complex issues and formulating recommendations.
- Serves as a project manager and team leader on complex projects including organizing and developing project terms of reference, scope and requests for proposals, oversees consultant teams and supervises professional, technical, and clerical staff engaged on project, and administers budget.
- Ensures the integration of recreation and parks interests, strategies, priorities and policies in the development of community plans, official development plans, large-site redevelopments, rezonings, development permits and other city-wide planning initiatives.
- Designs and conducts consultation with the public, local First Nations, stakeholders and other agencies on matters related to assignments and answers enquiries from the public.
- Represents parks and recreation interests at various cross-departmental staff technical teams, working groups, and internal and external committees.
- Attends Park Board and City Council meetings, and other civic and outside meetings to represent the department, make presentations and answer questions (including weekday evenings and weekends).
- Coordinates project communication channels internally and externally (web, written etc.)
- Other duties as assigned.

Minimum Qualification Requirements

Education and Experience:

- A degree in biology, ecology, planning or a related field and a recommended minimum of five years professional experience in environmental or municipal / parks planning, supplemented by extensive project management supervisory experience at a professional level, or an equivalent combination of education and experience.
- Experience with work in interdisciplinary project teams, facilitation, evaluating proposals, communicating complex ideas and making sound recommendations.
- Experience developing and implementing a range of engagement processes to include a broad range of public and stakeholder groups.
- Eligibility for membership in the BC College of Applied Biology, or the Canadian Institute of Planners.
- Experience balancing traditional urban environmental management issues such as fish and wildlife habitat with social and community values around access to nature and stewardship
- Relevant lived experience combined with a broad perspective lens on urban biodiversity, is preferred
- Experience with diversity, inclusion and equity considerations in a workplace environment, is preferred.

Knowledge, Skills and Abilities:

- Familiarity with Vancouver's park system, land use, physical environment and existing naturally managed areas (urban forest, shorelines, streams, wildlife, etc), local First Nations interests, environmental regulation (Wildlife Act, Water Sustainability Act, Fisheries Act, etc.), and important urban ecosystem values and issues.
- Ability to achieve multiple program objectives within defined timelines, manage complex projects, budgets, staff and consultant teams effectively.
- Ability to facilitate collaborative decision-making, negotiation, and interest-based problem solving.
- Ability to work independently, be creative and use sound judgement.
- Ability to supervise staff.

- Ability to communicate ideas and make recommendations to governmental officials.
- Familiarity with principles in reconciliation and decolonization
Ability to act in a co-ordinating capacity internally within the department and with City officials and other interested groups including citizen groups.

Business Unit/Department: Board of Parks & Recreation (1400)

Affiliation: CUPE 15

Employment Type: Regular Full Time

Position Start Date: February, 2021

Salary Information: Pay Grade GR-31: \$48.78 to \$57.70per hour

Application Close: January 22, 2021

All interested applicants to apply here:

<https://career17.sapsf.com/sfcareer/jobreqcareer?jobId=24674&company=cityofvancP>

We thank all applicants for their interest. However, only those selected for an interview will be contacted. [Learn more about our commitment to diversity and inclusion.](#)