



**ENVIRONMENTAL FLOW BIOLOGIST**  
Science Practices Department  
Office Location: Open

#### WHO IS ECOFISH LOOKING FOR?

We are looking for a dedicated and hard-working Environmental Flow Biologist to join our dynamic team! We will provide an opportunity to join a team of experienced and skilled professionals who thrive on innovation, collaboration, and integrity. While working alongside Ecofish experts in your field, we will support your career goals by providing great opportunities for growth and advancement through mentorship, training, and other professional development opportunities.

#### WHY ECOFISH?

The environment needs our help, and we are up to the challenge. At Ecofish, we have made the environment our life's work, as reflected by our mission: Creating and implementing innovative environmental designs and practices to create solutions that assist and support industry and government, deliver green, sustainable developments.

To achieve our mission, our team is the embodiment of our values:

- **Science based:** We characterize, hypothesize, predict and test – to be accurate and assure quality.
- **Ethical:** We consistently meet or surpass environmental laws, regulations, and guidelines to minimize impacts on the environment.
- **Ingenuity:** We develop novel techniques to increase accuracy in assessing environmental impacts and create innovative solutions for our clients.
- **Professional:** We are competent, honest, ethical, reliable, and certified by accredited bodies.

Ecofish incorporates these values in all aspects of our work. Social responsibility is at the core of our mission. Internally and externally, we bring a strong willingness to be cooperative and supportive of our clients, employees, and suppliers.



#### WONDERING WHAT YOU'LL BE RESPONSIBLE FOR?

Your role will require you to bring a high standard of scientific excellence to your daily work. These responsibilities will include:

- Assessing the effects of water use on the aquatic environment via integration of hydrological and biological information.
- Identifying measures to avoid or mitigate flow-related effects to the environment.
- Developing technical reports to support environmental assessments and/or permitting related applications.
- Working collaboratively to develop solutions to support water management challenges.

#### THE QUALIFICATIONS AND SKILLS WE ARE LOOKING FOR.

- Experiencing conducting environmental flows assessments via hydrological, hydraulic habitat, and holistic methodologies.
- Understanding of the relationship between fish life history requirements and the hydrological regime
- Experience supporting water licensing / allocation decisions.
- Effective technical writing skills and ability to produce high quality reports and proposals.
- Master's degree in biology or related discipline with expertise in ecohydrology.
- 5+ years of relevant experience in a consulting environment, an asset.
- R.P. Bio., or relevant professional designation, or eligible.

[CLICK HERE TO APPLY NOW!](#)

Applications will be accepted until this role is filled. Only those applicants that are selected for an interview will be contacted. No phone calls please.

#### Website

[ecofishresearch.com](http://ecofishresearch.com)

#### Offices

Head Office: Courtenay  
Vancouver | Toronto | Victoria | Terrace | Cranbrook  
Squamish | Campbell River | Nanaimo | Halifax

#### Social Media

   @ecofishresearchltd

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