



## Fish Habitat Restoration Scientist

### WHO IS ECOFISH LOOKING FOR?

We are looking for an experienced Fish Habitat Restoration Scientist to join our dynamic team! We will provide an opportunity to join a team of experienced and skilled professionals who thrive on innovation, collaboration, and integrity. While working alongside Ecofish experts in your field, we will support your career goals by providing great opportunities for growth and advancement through mentorship, training, and other professional development opportunities.

The location of this job is flexible, based out of one of our 11 office locations in Western Canada.

### WHY ECOFISH?

The environment needs our help, and we are up to the challenge. At Ecofish, we have made the environment our life's work, as reflected by our mission: Creating and implementing innovative environmental designs and practices to create solutions that assist and support industry and government, deliver green, sustainable developments.

To achieve our mission, our team is the embodiment of our values:

- **Science based:** We characterize, hypothesize, predict and test – to be accurate and assure quality.
- **Ethical:** We consistently meet or surpass environmental laws, regulations, and guidelines to minimize impacts on the environment.
- **Ingenuity:** We develop novel techniques to increase accuracy in assessing environmental impacts and create innovative solutions for our clients.
- **Professional:** We are competent, honest, ethical, reliable, and certified by accredited bodies

Ecofish incorporates these values in all aspects of our work. Social responsibility is at the core of our mission. Internally and externally, we bring a strong willingness to be cooperative and supportive of our clients, employees, and suppliers.

### APPLY NOW!

Applications will be accepted until the role is filled. Only those applicants that are selected for an interview will be contacted. No phone calls please.

#### ✉ Email

[www.ecofishresearch.com](http://www.ecofishresearch.com)

#### 📍 Offices

Head Office: Courtenay  
Vancouver | Toronto | Victoria | Terrace | Cranbrook  
Squamish | Campbell River | Nanaimo | Halifax

#### Social Media

   @ecofishresearchLtd

**A Canadian, employee-owned company.**



### WONDERING WHAT YOU'LL BE RESPONSIBLE FOR?

Your role will require you to bring a high standard of scientific excellence to your daily work. These responsibilities will be in your domain.

- Collaborate with our team of restoration specialists to complete grant funded and offsetting related fish habitat restoration projects in Western Canada.
- Provide technical leadership within the restoration team (i.e. engineers, biologists, environmental monitors) to identify, design and implement fish habitat restoration projects, and execute monitoring plans.
- Take part in business development, R&D, and internal process development related to restoration projects.
- Mentor junior and intermediate technical staff.

### THE QUALIFICATIONS AND SKILLS WE ARE LOOKING FOR.

- Graduate degree in fish biology, earth science, geography, geomorphology, environmental science, or engineering.
- R.P.Bio., P.Geo., P.Eng., or other applicable professional designation, with 10+ years working on design and implementation of fish habitat restoration projects (e.g. natural channel design).
- Salmonid habitat restoration experience in Western Canada or the Pacific Northwest USA.
- Experience overseeing construction contractors during the construction of fish habitat restoration projects.
- Worked with an interdisciplinary team including biologists, other professionals, contractors, and stakeholders.