



Are you interested in doing what you love at an emerging and dynamic consulting firm? Ecora is seeking an **Intermediate to Senior Wildlife Biologist** to join their expanding Environmental Sciences team.

The successful candidate will have completed a degree in biology, ecology or related field at an accredited institution and be registered or eligible to register as a Registered Professional Biologist in British Columbia. Duties will include designing and undertaking wildlife inventory and field data collection, as well as monitoring programs and reviewing and assessing environmental assessments and management plans, among other responsibilities. This is a full time, permanent position with industry competitive compensation and benefits. Location is flexible within BC, with the expectation of travel and out-of-town work required.

Skills and experience you *need*:

- Minimum of five or more years of experience in environmental consulting or natural resource management
- Experience planning, designing, and conducting wildlife inventory and field data collection and monitoring programs
- Experience leading and managing/coordinating a team for desktop and field-based wildlife and wildlife habitat projects
- Writing and reviewing environmental assessments and management plans
- Conducting habitat assessment and mapping, with field experience in wildlife and plant identification, and ecosystem classification, throughout BC
- Knowledge of wildlife permitting, municipal regulatory requirements and applicable provincial and federal legislation for environmental assessments
- Strong interpersonal and communication skills, including technical writing, in English
- Valid driver's licence and willingness to travel, work unusual hours (i.e., early mornings, evenings, weekends), and adapt to a fast-paced and dynamic schedule
- Strong work ethic with a commitment to work both independently and collaboratively in a multi-disciplinary environment

Skills and experience that would be *nice to have*:

- Experience in client representation through participation on working groups, and consultation with industry and government stakeholders
- Experience working with Indigenous communities in BC
- Preparation of proposals and funding applications
- Preparation of strategic mitigation and management/monitoring plans
- Using ecosystem mapping products in the preparation of habitat suitability / capability maps
- Preparation of environmental impact assessments and associated plans for terrestrial wildlife, and fish and fish habitat. This assumes an applied understanding of species accounts, species-specific habitat requirements and knowledge of disturbance thresholds
- Experience conducting technical reviews of a variety of project reports and industrial development permit applications
- Experience conducting species inventories and habitat assessments per the provincial (i.e., RISC) methodology

- Certification in first aid, backpack electrofishing, RAPR assessment, and/or boat safety

The Rewards:

In exchange for your hard work and dedication, you will be rewarded with a competitive annual salary plus benefits including:

- Extended health and dental benefits
- Profit sharing opportunities
- Reimbursement of applicable professional membership dues
- Team Member share options

Ecora is an equal opportunity employer and therefore does not discriminate against any job applicant.

Ecora is one of the fastest growing firms in Canada. At 150+ Team Members and growing, we are quickly becoming one of the most exciting natural resource and engineering consulting firms in Canada. Our unique size and broad service offering allows us to compete with the major players in the industry, while remaining flexible and agile enough to stay ahead of the curve. Ecora owes our incredible success to the amazing people who work for us, and their success defines the Ecora Brand.