



TERRESTRIAL BIOLOGIST NEEDED FOR GROWING ENVIRONMENTAL CONSULTING FIRM:

Keystone Environmental Ltd, voted as one of “Canada’s top 100 Small and Medium Employers” for 5 consecutive years, is a dynamic and rapidly expanding environmental consulting firm located in Burnaby, BC. We strive to be the leader in providing solutions to environmental issues, while serving the needs of our clients. We have an immediate opening for a Terrestrial Biologist (i.e., two to five years of experience) to join our biological services department. The successful applicant will have the opportunity to apply their knowledge of terrestrial systems and expand upon their existing knowledge base by working alongside qualified environmental professionals and industry experts on a diverse portfolio of projects for a wide client base in British Columbia.

The successful applicant will have:

- A positive attitude and the ability to be flexible as part of a team of multidisciplinary biologists.
- Strong communication skills including (e.g., writing clear and concise reports, preparing documents to a professional standard, and emailing and speaking with contractors or regulators).
- A minimum of a bachelor of science; however, a master’s of science specializing in birds, wildlife (ideally species at risk), or vegetation ecology is an advantage.
- Registration, or be eligible to register as an R.P.Bio.
- Project experience in one or more of the following:
 - Bird nesting surveys
 - Native vegetation and invasive plant surveys
 - Riparian assessments (e.g., Riparian Areas Regulation)
 - Terrestrial ecosystem mapping (e.g., terrestrial species identification)
 - Erosion and sediment control monitoring (e.g., testing water quality)
 - In-stream construction monitoring
 - Species at risk assessments
 - Habitat restoration/ offsetting
 - Environmental assessment writing.
- Experience working with contractors and / or regulators is a benefit.
- An understanding and experience working with the *Fisheries Act*, *Water Sustainability Act*, *Riparian Areas Regulation*, *Migratory birds Act* and local By-laws is beneficial.

Keystone Environmental offers a very competitive compensation and benefits package as well as a supportive and dynamic work environment designed to enhance employee experience, engagement and career development.

All interested and qualified candidates are encouraged to email their resume and cover letter to rbertani@keystoneenvironmental.ca, referencing “Terrestrial Biologist Position”, in the subject line. We thank all candidates for their interest, however, only those selected for an interview will be contacted.

To learn more about our Company, please visit us at www.keystoneenvironmental.ca