



KERR WOOD LEIDAL
consulting engineers

SENIOR BIOLOGIST

Kerr Wood Leidal Associates Ltd. (KWL) is currently seeking an experienced Senior Biologist to join the leadership of our environmental services team within the firm. Based within our Burnaby office, the position will strengthen our existing technical expertise, expand our environmental project management capacity, and be a key leader and mentor to intermediate and junior staff.

Typical assignments include:

- Planning, leading, and managing freshwater aquatic, terrestrial, and/or marine baseline studies;
- Acting as the lead environmental professional for major planning or feasibility studies in the areas of water, community, and energy infrastructure, watershed management, climate change adaptation, and ecological restoration;
- Leading environmental impact assessments, permitting, and approvals processes for small and medium-sized water, community, and energy infrastructure projects;
- Leading the development of habitat mitigation, offsetting, and compensation plans, as well as associated monitoring programs and plans;
- Participating in the design and construction of aquatic and terrestrial habitat enhancement projects;
- Leading the preparation of construction-phase environmental management plans and environmental compliance monitoring programs for construction projects;
- Preparing technical reports, memos, and other project deliverables;
- Preparing proposals, including the development of work programs, budgets, and schedules; and
- Acting as a senior technical reviewer for projects within one or more skill centres within the company.

WHAT WE'RE LOOKING FOR

The right person...

You have a background in applied biology, a proven track record in the environmental consulting industry, and strong leadership qualities. You are considered an emerging or established expert in your field. Your superior technical skills are paired with well-developed communication and project management skills. You thrive in a fast-paced, interdisciplinary environment working on projects of varying sizes across many sectors. Your qualifications, interests, and experience include a combination of the following:

- Minimum Bachelor's Degree in Biology, Environmental Science, Natural Resources Management, or a related field.
- A relevant Master's degree, a specialization in aquatic or fisheries biology, and experience leading regulatory and permitting processes would be assets.
- Minimum 10 years of post-graduation work experience, preferably in consulting.
- Registered or eligible for registration as an R.P.Bio. with the College of Applied Biology in B.C. (Other professional designations, e.g., P.Ag., EP, may be considered).
- Experience working in aquatic and/or terrestrial ecosystems of BC and Western Canada.
- Solid understanding of current federal and provincial regulatory processes, including awareness of upcoming policy changes and emerging issues.
- Strong technical, communication (oral and written), and organizational skills.
- Proven experience in writing winning proposals and successful project management.
- Experience working with clients, regulators, First Nations, and stakeholders.
- Demonstrated ability in networking, building client relationships, and cultivating business opportunities.
- Proven experience with leading teams and directing, training, and mentoring more junior staff.

WHAT WE OFFER

KWL offers an extremely supportive work environment, with highly competitive compensation, benefits, and profit sharing. We provide mentorship as well as internal and external training opportunities that will help you achieve your professional goals. Our fun-loving and informal environment encourages flexible work hours, social activities, and volunteer initiatives, which allow our employees to excel in their profession while maintaining a work-life balance. We pride ourselves on being an environmentally responsible company.

INTERESTED?

Please respond, referencing "Senior Biologist", (Adobe Acrobat files only) on our careers page, <http://www.kwl.ca/careers>.

We thank all candidates for their interest; however, only those selected for an interview will be contacted. No phone calls please.

Kerr Wood Leidal Associates Ltd. 200 – 4185A Still Creek Drive, Burnaby, B.C. V5C 6G9

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