



## Total Resource Management

Facilitating environmental sustainability for the benefit of communities and future generations



---

### Professional Biologist – Full Time Position Cranbrook, BC

Maple Leaf Forestry Ltd. is a well-established natural resource consultant based out of Cranbrook, BC. We promote a culture of professionalism, continuous development, and work-life balance in our team. We offer competitive compensation for both new ambitious professionals looking to develop their skills, and for experienced professionals ready to transition into retirement and looking to foster the next generation of biologists.

The successful candidate will become part of our supportive team of professionals and will lead diverse environmental projects in both the public and private sectors. Opportunities exist for developing specific areas of expertise, relationship-building with First Nations and clients, and expanding our scope of services.

#### Preferred Designation, Experience, and Skills:

- ◇ Designation as a Registered Professional Biologist in good standing with the College of Applied Biology of British Columbia, or eligibility to become one within a year.
- ◇ Project management skills to coordinate team members and manage project expectations, safety, budgets, and equipment.
- ◇ Networking skills to foster relationships with clients, First Nations, and specialists.
- ◇ Ability to develop project proposals, prepare professional reports, and to provide peer reviews and quality assurance for project deliverables.
- ◇ Knowledge of environmental legislation and standard operating procedures to ensure legal compliance, identify opportunities for improvement, and develop strategic solutions.
- ◇ Enthusiasm for sponsoring other team members in acquiring professional designations with the College of Applied Biology and to develop their areas of expertise and certifications.

#### Desirable Attributes:

- ◇ Organized and proficient in developing standardized work procedures.
- ◇ Capable of strategic planning and the ability to adapt to changes throughout project implementation for enhanced results.
- ◇ Time management skills with a focus on results to complete the projects on time and on budget.
- ◇ Leadership and effective delegation and monitoring of tasks to empower other team members' professional development.
- ◇ Creating opportunities to present at seminars or conferences and for networking with other professionals and prospective clients.
- ◇ Collaborative skills in working with other professionals and specialists on multi-disciplinary and long-term projects.
- ◇ A desire to develop new areas of expertise and to create opportunities for growth.

To apply, email your cover letter and résumé to Shane Holley, General Manager at [sholley@mapleleafforestry.ca](mailto:sholley@mapleleafforestry.ca)

---

www.mapleleafforestry.ca 253 Industrial Road F, Cranbrook BC V1C 6N4 P: 250.489.0005 F: 250.489.0006

*Our mission is to provide solutions for natural resource management through the balance of sustainable resource stewardship, regard for cultural values, innovation, professional ethics, and continuous improvement for the benefit of those we work for and live with.*