

# CAREER OPPORTUNITY



**McElhanney**

POSITION TITLE	Senior Aquatic/Fisheries Biologist
STATUS	Permanent, Full Time
LOCATION	Langley, BC, Vancouver, BC, Surrey, BC

## The Opportunity

McElhanney Ltd. is seeking an experienced and motivated Senior Aquatic/Fisheries Biologist to join our Langley, BC office. As a seasoned professional, your experience and expertise will influence the early design and planning of complex engineering projects throughout the region. This is a unique opportunity where your professional work will contribute directly to the sustainable development of communities and infrastructure. This position will focus on fish and fish habitat, and will include baseline and impact assessments, restoration or creation of new aquatic habitats, and regulatory permitting.

In this role, you will have the opportunity to work on a variety of projects in our three market sectors: cities and communities, energy and resources, and transportation and transit. As a senior technical leader, you will have the opportunity to work alongside our senior leadership team while also mentoring and guiding junior and intermediate professionals.

We are solution-oriented environmental professionals focused on integrated, multi-disciplinary solutions for planning, design, permitting, construction, risk mitigation, assessment, remediation, and reclamation. As recognized leaders and trusted advisors for industry, Indigenous Groups, private, and municipal clients, we strive to protect ecological integrity and integrate natural assets, while innovatively meeting client's objectives. Our team has a strong commitment to creating an environment where equality, diversity, and inclusion is valued, providing our staff with a safe place to grow their career in an ever-changing and challenging landscape.

## What You'll Be Doing

- All stages of environmental studies including proposal preparation, data collection, interpretation, and reporting.
- Provide environmental advice and solutions to guide design and assist with planning.
- Coordinating regulatory permitting for Approvals, Project Reviews, Authorizations, and Wildlife Salvages.
- Assist other senior leaders with short- and long-term project planning.
- Design and implement terrestrial or aquatic habitat mitigation and compensation measures.
- Mentor junior staff members of the environmental team.
- Coordinate subcontracting specialties as required.
- Coordinate or oversee Environmental Management and monitoring during project construction phases.
- Assist with Business development and delivery of work that results in repeat business.



- Understand, commit to and promote the McElhanney Quality Management System, ISO 9001, and all client quality, safety, and environmental management systems.
- Other duties as assigned.

### **What You'll Bring (Must Have)**

- A passion to offer sustainable environmental solutions to your local community.
- 10-15+ years of fish and fish habitat experience related to baseline assessments, impact assessment, and aquatic habitat restoration and design.
- Demonstrable experience with environmental regulatory permitting.
- Bachelor's degree in Biology, Ecological Restoration, or a related field.
- R.P.Bio. in good standing
- Proven report writing experience and strong communication abilities
- Experience liaising with clients, First Nations, and government agencies
- Possession of a valid BC driver's license is required at the time of hire.

### **What You'll Bring (Nice to Have)**

- Local knowledge of the Lower Mainland and municipal land development criteria is an asset.
- Experience in wetland ecology or wetland delineation is an asset.
- Proficiency with GIS, ArcMap, mobile data collection, and/or data management is an asset.

### **What Can We Offer You?**

- Flexible work hours to accommodate your busy lifestyle
- Maternity leave top-up and parental leave
- Great benefits, including extended health and dental coverage, healthcare spending account, and RRSP matching
- Employee and Family Assistance program, which offers 24/7 support for all employees and their families either online or over the phone
- A family-like culture that is characterized by respect and inclusion for all
- Continuous support for your professional development and growth
- Ability to become a shareholder in an employee-owned company

### **About McElhanney**

Based in Western Canada for over 110 years, McElhanney offers innovative and practical engineering, surveying, mapping, planning, landscape architecture, and environmental services. As an employee owned and operated firm with over 1,100 staff members in 33 locations, we are proud to offer qualified staff with shareholding options in our company. Our employees enjoy working here because of our varied projects, high level of autonomy, opportunities for career development, excellent total compensation and benefits package, and collaborating with a team of great professionals.

**Our Purpose: Amaze our clients. Care for our communities. Empower our people.**



## Our Commitment to Diversity:

As our Leadership team grows, we continue to recognize the importance of building high-performing teams that are diverse and inclusive. At McElhanney, diversity means engaging the best minds of the profession, which includes women, Indigenous people, and people of colour. We strive to foster and sustain a culture where all staff have an equal opportunity to belong and build a meaningful career. This position welcomes all qualified candidates to apply, and we specifically encourage all ethnicities, religions, colour, sex, sexual orientation, gender identity, aboriginal status, age, disability, or persons who may require an accommodation to apply.



*If this is the opportunity for you, apply now or visit [www.mcelhanney.com/careers](http://www.mcelhanney.com/careers) to apply online. We thank all applicants for their interest; however, only shortlisted candidates will be contacted.*



*To learn more about employee experience at McElhanney, visit us on [Glassdoor](#)*



*To learn more about this recognition, visit us on [Canada's Top 100 Employers \(2023\)](#)*

*Centrally located in Southwestern BC's Lower Mainland, the Township of Langley is one of Metro Vancouver's dynamic and thriving Regional City Centres. Within just 10 square kilometres (4 square miles), the City of Langley contains six established residential neighbourhoods, a natural wetland of regional significance, parkland exceeding 300 acres, high density residential development, a revitalized pedestrian-oriented downtown, a regional shopping centre and one of the most active industrial and service commercial land bases found in the Lower Mainland.*