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where people
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Position Title: Environmental Biologist

Position Status: Full-Time Regular

Department: Liquid Waste Services

Employee Group: Teamsters Local 31

Location: 4730 Kingsway, Burnaby

Our Liquid Waste Services Department is seeking an Environmental Biologist who will be working collaboratively with a multidisciplinary team of environmental professionals, engineers and planners to (directly or through consultants) collect, interpret, and report on various environmental effects monitoring programs and other environmental studies. These projects and programs pertain to the discharge of liquid waste into the local marine and freshwater environment and include the use of oceanographic/hydrographic, water quality, sediment quality, tissue quality and biological community data to understand the fate and effects of Metro Vancouver discharges and inform the management of wastewater collection system and treatment plants.

You are: a self-motivated team player who has demonstrated experience in working within a multi-faceted team of engineers, technicians, scientists, planners and other professionals to meet the demands of providing high quality results that will inform Metro Vancouver's liquid waste management decisions; a proficient problem solver equally capable to perform or manage consultants and others performing environmental effects monitoring programs including field work and analysis of the environmental and oceanographic data in the context of liquid waste discharges.

This role:

- Participates in the design, development, implementation and review of complex environmental studies, impact assessments, innovative analytical approaches and environmental effects monitoring programs; design and/or review of ecological restoration/compensation plans; review of environmental applications, permits, notifications and other documentation; assessment of information needs; recommendation of priorities, research methodology and implementation strategies and, upon obtaining approval, directs and/or implements same; prepares related budget estimates and monitors study and/or project budgets.
- Participates in or leads major research studies and projects related to environmental issues; develops project specifications and/or consulting service requirements; prepares requests for proposal, participates in their evaluation of the same and makes recommendations for contract award.
- In coordination with others, develops, maintains and updates data management systems, databases, and analytical models; assembles, analyzes and provides scientific interpretation of data related to various environmental issues; develops protocols and proposes protocols for regulatory compliance; performs statistical

and trend analysis to determine past, present and potential future environmental impacts of departmental initiatives, plans and activities; participates in the development of related strategies.

- Participates in the review, development or revision of environmental management policy alternatives, regulations and initiatives; prepares reports, briefings, recommendations and draft policy proposals and/or by-laws for consideration and review by a superior or other staff.
- Establishes and maintains effective working relationships with staff, consultants, other levels of government, academic institutions, various authorities, and non-governmental organizations; represents the District on various committees and task forces as/if requested by superior.
- Provides training to staff and makes presentations to various internal and external groups; provides technical advice, assistance and information and promotes awareness of policies, objectives and programs to various stakeholders and staff, as requested.
- Directs and/or coordinates the work of consultants and staff engaged in technical and research projects; monitors consulting services and ensures compliance with specifications and addresses related problems.
- Performs related work as required.

To be successful, you have:

- A degree in environmental biology or related discipline, preferably at the master's level, eligibility for registration in a professional association related to the work, plus considerable related experience OR an equivalent combination of training and experience.
- Registered Professional Biologist (RPBio).
- Considerable knowledge of federal, provincial, and regional, legislation and regulations, objectives and guidelines, policies and best practices, related to the work.
- Considerable knowledge of the principles, practices, methods and techniques of researching, evaluating and analyzing environmental issues.
- Considerable knowledge of sources of data and current literature, trends, research methodology and developments in fields related to the work.
- Considerable knowledge of the methods, principles and practices of operating computer and peripheral equipment and software applications related to the work.
- Ability to collect, analyze and interpret statistical, technical and narrative environmental data to prepare clear and concise recommendations, studies, reports and correspondence.
- Ability to design, coordinate, implement and review complex environmental studies, impact assessments, innovative analytical approaches and monitoring programs and to develop analytical models to assess environmental conditions.
- Ability to lead, design and undertake major environmental research studies and projects and to monitor budgets and contracts.
- Ability to communicate effectively orally and in writing and to make presentations.
- Ability to establish and maintain effective working relationships with a wide variety of internal and external contacts.
- Ability to direct, review, and/or coordinate the work of consultants and staff engaged in technical and research projects.
- Class 5 Driver's License for the Province of British Columbia.

Our Vision:

Metro Vancouver embraces collaboration and innovation in providing sustainable regional services that contribute to a livable and resilient region and a healthy natural environment for current and future generations.

Please follow this link <http://www.metrovancouver.org/about/careers/> to our Careers page where you can submit your application by September 26, 2020.