



Where ideas work

**Ministry of Land, Water and Resource Stewardship
Multiple Locations**

**Plant Conservation Specialist
\$72,724.97 - \$83,014.85 annually plus 3.3% Temporary Market Adjustment**

The Plant Conservation Specialist is the lead ministry expert in a specialty area within the field of biology. This role will join a team of taxonomic specialists within Species Conservation Science Section, Ecosystems Branch, of the Ministry of Land Water and Resource Stewardship (LWRS). The team provides specialized provincial expertise not only within LWRS, but other Ministries within the Natural Resource sector. The team leads conservation science and research initiatives that improve the collective understanding of our province's species and ecosystems, their status, and threats. We develop decision support tools, guidance documents, and conservation and recovery strategies that influence decisions and activities impacting biodiversity and ecosystem resilience.

Qualifications for this role include:

- PhD in a related science field (e.g., biological sciences, ecology, natural resources management or related discipline) AND two (2) years' related experience; OR
- Master's degree in a related science field (e.g., biological sciences, ecology, natural resources management or related discipline) AND three (3) years' related experience; OR
- Bachelor's degree in a related science field (e.g., biological sciences, ecology, natural resources management or related discipline) AND five (5) years' related experience.
- Registered (or eligible) as a Registered Professional Biologist (RP Bio) in B.C. with the College of Applied Biology within six months of employment.
- Minimum of 5 years (Lead) and/or 10 years (support) in planning and implementing field studies, inventories, and research projects for vascular plants, bryophytes (including developing project scope, defining deliverables, developing charters, leading project staff, pursuing funding and reporting/publication or results).
- At least 5 years of experience in preparation of science-based reports and documents such as ministry submissions, standards of practice, briefing notes, feasibility reports, project management documents, evaluation reports, best management, recovery strategies, research reports and peer-reviewed publications for vascular plants, bryophytes, and lichens.
- At least 3 years of experience in providing scientific botanical and conservation advice to professional staff in the interpretation and application of provincial legislation, regulations, policies, best practices/new developments and assists with the resolution of complex environmental stewardship and management issues.
- Minimum 3 years of experience in the development of conservation and environmental guidelines, objectives, standards of practise and/or providing scientific advice on the development of legislation, regulations, and policies.
- Minimum 3 years of experience representing the employer and developing working relationships with internal and external partners, stakeholders, First Nations, and government agencies to achieve program or project objectives.
- Minimum 3 years of experience in preparing and/or negotiating contracts, monitoring, and evaluating performance, reviewing and certifying project deliverables and financial project accounting.

For more information, and to apply online by November 14, 2022, please go to:
<https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/92194>