

Discipline Case Digest



COLLEGE OF
APPLIED BIOLOGY
Professional Accountability

File: 004-02

Allegation:

A complaint was submitted against a College member alleging conduct unbecoming a practicing member. It was alleged that the subject member had used inappropriate comments to describe the actions of another individual, and had used emotional and inappropriate language when communicating with another individual.

Member Action:

The subject member addressed the use of non-professional and emotional language and agreed that they could have used more professional language when addressing concerns to the individuals in question. The subject member submitted a Conditional Admission in which they apologized to the College for the use of emotional language in an email, using inappropriate language to describe the actions of another, potentially harming the reputation of the College and causing concern to the individuals involved. The subject member also advised that they recognized the need to ensure that emotion does not form the basis of communications.

Decision:

The Discipline Committee accepted the Conditional Admission received from the subject member and directed that a letter of reprimand be placed on the subject member's file for 1 year and the decision published in the College newsletter.

Postscript:

Members are advised to ensure that emotion does not form the basis of communications and that care must be taken when statements are made. Members are also reminded that they are responsible for their practice and conduct both in their professional and personal lives. A member must not in private life, in extra-professional activities or in professional practice, engage in dishonourable or questionable conduct that casts doubt on the member's integrity, his or her good character and repute, or that which may bring the College or its members in disrepute.