



## File #16-02

**Subject Member:** Ted Lea RPBio #085 (rescinded)

**Complaint Submitted:** April 19, 2016

**Date of Decision:** November 30, 2018

### Complaint Summary:

A complaint was submitted by a member of the College against Ted Lea RPBio RPBio #085 (rescinded) alleging unethical conduct. In particular, the allegations were that the Mr. Lea had breached the following Principles of the Code of Ethics:

- a) Code of Ethics Principle 1. Provide objective, science-based, unfettered, forthright and intellectually-honest opinion, advice and reports in applied biology.
- b) Code of Ethics Principle 3. Ensure they meet a professional standard of care by practicing applied biology with attention, caution, prudence, and due diligence.
- c) Code of Ethics Principle 4. Provide a professional standard of service to clients and employers by conducting business practices fairly, avoiding conflict of interest and respecting client/employer confidentiality.
- d) Code of Ethics Principle 7. Maintain a standard of personal and professional conduct that does not reflect adversely on the College or its members.
- e) Code of Ethics Principle 8. Avoid injuring the reputation of others through malice or negligence.

### Decision:

The Discipline committee reviewed the content of the allegations. Per Rule 15.20, the complaint proceeded to a Hearing. A [Citation](#) was issued on October 24, 2017 to Mr. Lea. The [Discipline Panel Decision](#) was completed November 30, 2018.