



Discipline Case Digest

File 15-03

Subject Member: Registered Professional Biologist

Complaint Submitted: July 29, 2015

Date of Decision: June 30, 2016

Complaint Summary:

A complaint was submitted by the member of the public in July 2015 alleging that the subject member contravened Principles 1, 3, 4, 5, 6 and 7 of the Code of Ethics with regard to their professional and personal conduct. The complaint focused on two areas; the conduct of the subject member in carrying out professional practice and that of the employer - employee relationship. Promises and overtures regarding their commitment to the employee were alleged by the complainant.

The College conducted a preliminary investigation, sought legal guidance and engaged an independent investigator for a more thorough investigation.

Decision:

After a full and careful deliberation of all the material, with respect to allegations within its jurisdiction, it was the decision of the Discipline Committee that this complaint be dismissed and the file closed. The College was contacted by the Employment Standards Branch of the provincial government regarding the College investigation. Aspects of the file, as requested, were turned over to the Employment Standards Branch.

Members are reminded that their actions, both personal and professional, are held to account.