

**IN THE MATTER OF
A CITATION ISSUED UNDER
THE *COLLEGE OF APPLIED BIOLOGY ACT*,
S.B.C. 2002, chapter 68 (the “Act”)**

BETWEEN:

THE COLLEGE OF APPLIED BIOLOGY

(the “College”)

AND:

TED LEA, R.P.Bio. #85

(the “Respondent”)

Members of the Hearing Panel of the Discipline Committee:

Brian Nyberg, R.P. Bio (Chair)
Doug Steventon, R.P. Bio
Bronwen Beedle (public member)

Counsel for the College:

Mark Underhill

Counsel for the Respondent:

C. Edward Hanman

Independent Legal Counsel for the Panel:

Lisa C. Fong


**REASONS FOR DECISION AND ORDER
OF THE DISCIPLINE COMMITTEE REGARDING PENALTY**

1. The Panel delivered its Reasons for Decision and Order in the verdict of this matter on December 5, 2018 (the “Verdict Decision”).
2. The Panel made an adverse determination against the Respondent in the Verdict Decision. On April 5, 2019, counsel for the College and the Respondent advised that they reached an agreement on penalty and propose the following:

- Mr. Lea will pay a fine of \$7,000; and
- Mr. Lea's membership in the College of Applied Biology will be permanently rescinded.

3. The Panel has reviewed the terms of the agreement made between the College and the Respondent and orders that the Respondent will pay a fine to the College of Applied Biology of \$7,000 by May 31, 2019, and the Respondent's membership in the College will be permanently rescinded.

These are the Panel's Reasons for the Decision and Order on Penalty, dated April 18, 2019.

Name	Place	Date
	RPBio Smithers BC	APRIL 18, 2019

Name	Place	Date
------	-------	------

Name	Place	Date
------	-------	------

- Mr. Lea will pay a fine of \$7,000; and
- Mr. Lea's membership in the College of Applied Biology will be permanently rescinded.

3. The Panel has reviewed the terms of the agreement made between the College and the Respondent and orders that the Respondent will pay a fine to the College of Applied Biology of \$7,000 by May 31, 2019, and the Respondent's membership in the College will be permanently rescinded.

These are the Panel's Reasons for the Decision and Order on Penalty, dated April 18, 2019.

Name	Place	Date
------	-------	------

Name	Place	Date
------	-------	------

<i>Barbara Beadle</i>	<i>Courtney</i>	<i>19/04/2019</i>
-----------------------	-----------------	-------------------

Name	Place	Date
------	-------	------