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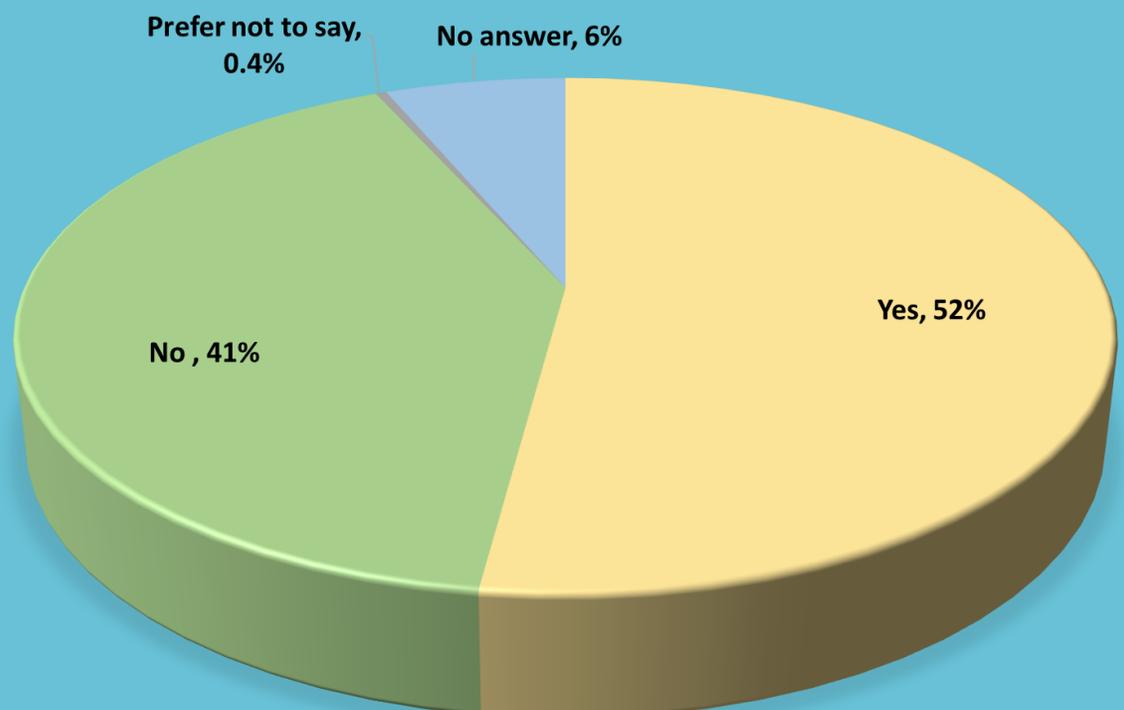
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COVID –19 IMPACTS SURVEY RESULTS

In June 2020 the College conducted a survey to collect baseline information on College registrants. The survey also included the question “Have you been impacted by COVID-19?” The College wanted to gain an understanding if registrants had been impacted by the pandemic and also provided space for comments on what the impact(s) were.

Overall, 538 (22 percent) registrants responded to the General Information Survey, of which 279 (52 percent) of people indicated yes, they had been impacted by COVID – 19 and 223 (42 percent) indicated they had not been impacted. A further 34 (six percent) respondents did not answer and 2 (0.4 percent) preferred not to say (Figure 1.0).

Figure 1.0 Respondents impacted by COVID-19



Respondents who indicated they had experienced impacts from COVID-19

Of the people 279 (52 percent of people who indicated yes, they had experienced impacts of COVID – 19, 155 (56 percent) provided additional information on how their employment had been impacted. Many people indicated that they had experienced multiple impact such as working from home, project delays and restricted duties. Impacts identified by respondents are summarized below in Table 1.0 .

Table 1.0 Percent of survey respondents who had experienced impacts to COVID – 19 and provided information on how they had been impacted.

Identified Impacts	% of Respondents
Working from Home	35%
Reduced/Restricted duties/hours	21%
Work/Project Budget(s)/Funding/Income - Delayed/Reduced/Cancelled	15%
Projects - Delayed/Reduced/Cancelled	12%
Social Distancing	11%
Field Work - Delayed/Reduced/Cancelled	10%
*Other	10%
They were Laid Off/or colleagues were laid off their at place of work	8%
Increase in Work/Duties	4%

*Other responses included shifts in work activities, priority changes, changes to the amount of travel, and long-term leave. Several people indicated that they thought impacts to work (layoffs, further reduction in work etc.) would be seen after current projects were complete and/or in 2021.

The top three biggest impacts were:

1. shifting from working in the office to working from home.
2. reduced or restricted duties or working hours.
3. Having work income or projects and associated budgets/funding delayed, reduced or in some cases cancelled.

Some people mentioned that impacts at work specifically had to do with social distancing and mitigation measures being put into place. This included but was not limited to changing policies, procedures, the way they work or interact with clients, their community(ies), and colleagues.

Several people indicated that they thought impacts to work (layoffs, further reduction in work etc.) would be seen after current projects were complete or in the coming year, 2021.

Respondents who indicated they not had experienced impacts from COVID-19

Of the people 223 (42 percent) of people who indicated no, they hadn't experienced impacts of COVID – 19, 41 respondents (18 percent) provided additional information regarding their COVID – 19 experiences in relation to their employment. Several people identified multiple changes to their employment. Table 2.0 summarizes their responses.

Table 2.0 Percent of survey respondents who did not experience impacts to COVID – 19 provided information on how others they worked with had been impacted or changes to their employment.

Changes to Employment	% of Respondents
Working from Home	49%
**Other	49%
Little to No Impact	7%

**Other changes included: retirement; an increase in the amount of work, field work and project delays/ scale backs.

The biggest change was shifting from working in the office to working from home. Followed by other changes such as, deciding to retire, seeing an increase in the amount of work they were getting, challenges and delays to field work, having projects be scaled back.

Some people mentioned that although they had not directly been impacted colleagues had their hours reduced or had been laid off.

Conclusion

As the COVID-19 pandemic continues the information regarding impacts to registrants employment collected during June 2020 is only a snap shot and it is unknown at this time what if any long-term impacts to applied biology professionals will be.