



## INTERMEDIATE BIOLOGIST & PRACTICE TEAM LEADER

Envirochem | North Vancouver, BC | [www.envirochem.com](http://www.envirochem.com)

Are you ready for ready to advance your career in a progressive professional atmosphere that enables the work-lifestyle balance you seek? We are looking for an enthusiastic fisheries biologist to apply field and project management expertise while leading others and growing our biological services practice. Join our diverse and innovative team based from our North Vancouver, BC office. Other locations in BC will also be considered.

### About Us

**Creating Careers, Not Jobs.** We continually seek to be “the go to” consulting and technology firm where people can lead long, fulfilling careers and have ongoing successes inside and outside of work. This includes an ongoing commitment to learning and training opportunities. Enjoy more professional freedom, share your expertise with others to help them grow and develop a rewarding work-life balance.

**Our Foundation is Strong.** Founded in 1984, Envirochem Services Inc. (Envirochem) is a well-established and growing, environmental, health and safety consulting firm located in North Vancouver, BC. Our multidisciplinary team of professional engineers, scientists, and technicians are experienced in providing diverse services and technologies to clients in industrial, commercial, residential, and government sectors predominantly in Western Canada. Our current service offerings include Ecology and Biology; Environmental Assessment, Planning and Permitting; Contaminated Sites; Waste, Soil and Hazardous Materials Management; Environment, Health and Safety (EHS) Management; Air, Energy and Climate Change; and Technologies and enabling information technology solutions.

**Our Future is Bright.** We see a bright future at Envirochem. We're looking for technically competent, innovative and quality character people to join our team to face the exciting challenges that lie ahead. Our goal is to provide value-driven solutions to our clients and to continually maintain and re-establish ourselves as a company where people can lead fulfilling careers – continually growing and being challenged while working in a supportive team environment. We are a company driven by three key values around customer service, professionalism, and teamwork. We want you to grow and strive to meet your goals, and we want to create a strong support network around you. We have doubled in size the last five years because we continue to evolve professionally and personally. This is the basis of our success to securing repeat and new clients, some for over 20 years. These relationships combined with the right people working in our company and continually working to develop a reputation to be one of the top environmental consulting firms in this province (and beyond) is what we believe will be the right formula for a bright future. Join us on this journey! Learn more about us at [www.enviroche.com](http://www.enviroche.com).

### Enjoy Creative Freedom

We are looking for that special person who wants to put their stamp on our biological services group. Keep your field skills sharp while you also drive project deliverables and mentor our capable budding biologists. The initial list of responsibilities below provides a flexible launching point to shape your career with us!

**Envirochem Services Inc.**  
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- Develop and lead environmental assessments and environmental impact assessments including technical support documentation during project planning, design and implementation phases consistent with the requirements of federal, provincial and local government legislation and policy;
- Perform project delivery activities such as survey field work, data collection, habitat inventories, habitat compensation or enhancement design and installations, construction environmental monitoring (and occasionally audits), literature review and report writing;
- Prepare applications to obtain various environmental permits, approvals and clearances associated with federal, provincial and local government policies;
- Develop monitoring plans and studies to confirm the compliance and effectiveness of environmental mitigation and compensation measures;
- Prepare proposals, including development of project scope and cost estimates, and participate in business development activities with existing clients;
- Work on multiple projects within a specific client's scope/budget/schedule expectations and ensure quality standards on project deliverables; and
- Communicate with subcontractors, regulatory agencies, land owners, Indigenous/First Nations communities, and clients during field activities to support clients in meeting regulatory requirements.

### **Skills / Qualifications**

- B.Sc. or M.Sc. degree with direct experience in environmental assessment and conducting and managing riparian and aquatic studies (such as fish and fish habitat assessments, riparian assessments, development of construction environmental management plans (or equivalent) and water quality monitoring in both freshwater and marine environments);
- Knowledge and expertise of Federal, Provincial, and local government regulations, guidelines and best management practices with experience completing various government permit applications (such as Riparian Areas Protection Regulation; *Species at Risk Act*; the *Fisheries Act*; *BC Water Sustainability Act*; *BC Environmental Assessment Act* and/or *Canadian Impact Assessment Act*; and/or local government development bylaw applications);
- Knowledge and expertise with standards, guidelines and best management practices pertaining to survey methodologies and environmental assessments;
- Hold a professional designation with the BC College of Applied Biology (R.P.Bio.);
- Strong technical writing skills and experience providing technical review and edits as required;
- Strong time management skills, with the ability to simultaneously work on multiple tasks/projects and meet project deadlines;
- Self-motivated, responsible, technically-knowledgeable, and team-oriented; and
- Practical and proven experience working with civil contractors.

### **Additional Experience As An Asset**

- Success working with a diverse range of clients from large industrial clients to developers to smaller residential clients;

- Certification and completion of training in electrofishing, riparian areas protection regulation, and/or erosion and sediment control;
- Implementing construction methodologies and best management practices related to in-water and/or upland construction;
- Experience with plant identification (riparian, wetland, aquatic and/or upland);
- Experience with hydroacoustic monitoring to confirm underwater sound thresholds are met for protection of aquatic species and marine mammals;
- Setting Marine mammal monitoring and exclusion zones during in-water construction;;
- Experience completing Terrestrial Ecosystem Mapping, habitat compensation and/or habitat restoration design projects in BC (and other jurisdictions) according to provincial standards, guidelines and procedures; and
- Terrestrial biology experience including wildlife identification and wildlife habitat assessment to support various types of upland construction projects.

## **Compensation and Benefits**

Compensation is commensurate with experience and advances with performance including potential partnership and ownership share participation. We also offer a competitive benefits package, widely defined fitness support and supplemental seasonal holidays.

## **Contact**

Please send your resume with cover letter (optional) to [careers@envirochem.com](mailto:careers@envirochem.com). Thank you for your interest in Envirochem!