

Featured Employer: Hemmera



One of the College's strategic objectives is to conduct outreach to employers to promote the advantages of hiring applied biology professionals. Another essential element of this is recognizing those who already understand these advantages and have adapted their corporate policies around them.

If your company values professionals through preferential hiring or salary bonuses and would like to be featured here, [please contact the College](#)

Hemmera is a boutique environmental consultancy that has been making a difference across Canada since 1994. Our firm's 200+ professionals are leaders in environmental and social sciences and engineering, providing specialized services to industry, First Nations, and government. We have office locations in Burnaby, Victoria, Calgary, Whitehorse, and Toronto.

Our 32 Registered Professional Biologists and 2 Biologists in Training support our clients by delivering technically sound and practical work that achieves project goals and upholds our professional obligations. Hemmera offers a designation bonus of \$500 when someone receives their RPBio and will pay for one approved professional membership annually. Throughout each week, they can be found in a variety of places, conducting all manner of professional activities. From banding owls, conducting SCUBA surveys, and monitoring construction projects, to teaching university courses, completing peer reviews for conservation

action plans, and developing ecosystem models, Hemmera's biologists work on an exciting and diverse range of projects. Hemmera's Registered Professional Biologists and Biologists in Training have conducted assessments for wind farms, hydro-electricity projects, highway developments, coastal development, and mining and liquefied natural gas projects.

The range of biological expertise available at Hemmera covers many fields of study, and we have discipline leaders in terrestrial wildlife biology and ecology, ecosystem and species modelling, marine biology, ornithology, and risk assessment. We are particularly proud of the way we integrate robust ecological science with environmental impact assessment that identifies and manages the effects of major projects, resulting in better and sustainable project outcomes. We are also regularly engaged by territorial, provincial, and federal government agencies to provide professional feedback on developing legislation and other environmental policy initiatives.

At Hemmera, we are proud of our research and innovation, which has led to many advances in the management of British Columbia's biological systems. Our industry-leading work on monitoring and adaptive management of species for resource projects (e.g. sandhill crane and barn owl), and our unique methods of assessing the presence of vulnerable and hard-to-sample species by measuring environmental DNA in waterways has helped inform the growing collective understanding of species and their life requisites. 

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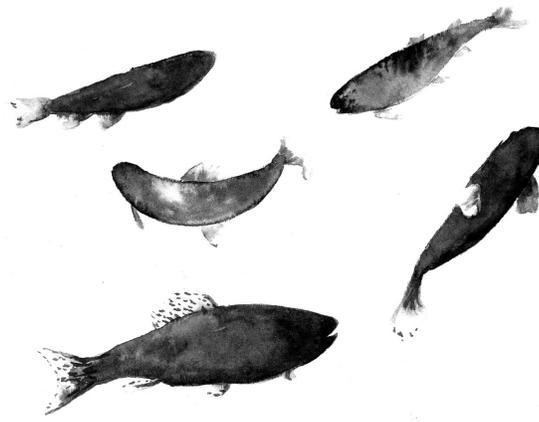


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