



**Intermediate Biologist,  
Environmental Science  
Richmond, Abbotsford, Victoria or Kelowna, BC**

**Who You Are**

As an Intermediate Biologist you are part of our dynamic [Environmental Science](#) group and your passion for the natural world contributes to Pinchin's first-class consulting services. As part of our team, you will complete field assessments and reports for the environmental assessment, permitting, and monitoring of development and infrastructure projects in the Lower Mainland/Fraser Valley and throughout BC.

If you want to be part of exciting projects that are critical to both clients and the communities we support, then this role is ideal for you!

**Our Team**

We are an entrepreneurial and passionate team of professionals that needs to expand to keep up with the increasing demand for our technical services. We are a team of collaborators who support each other's successes, share ideas, balance workloads and value learning from one another. As a group, we value hard work but also support work-life balance and the wellbeing of our teammates. We are looking to welcome someone who enjoys working in a positive and close-knit team environment!

**The Role**

As an Intermediate Biologist you will collaborate with and be supported by our team on a variety of different aquatic and/or wildlife related projects. Your involvement will include:

- Designing, planning, participating in and/or leading field work in aquatic and terrestrial habitats including:
  - Watercourse mapping and assessments
  - Riparian habitat assessments
  - Wildlife and wildlife habitat assessments
  - Nesting activity surveys
  - Fish and other aquatic life form sampling
  - Salvage and relocation programs
  - Invasive plant and noxious weed control
  - Species at risk assessments
  - Habitat restoration projects
- Compiling, managing, and interpreting data
- Technical report writing including environmental permitting applications and supporting documents
- Fostering and maintaining positive relationships with clients and team members

**What You Bring to the Pinchin Team**

Across our team we have a drive to learn, strong people skills and a positive attitude; for the Biologist position, we are also looking for the following skillset:

- A minimum of 4 years of relevant experience within environmental consulting and/or regulatory agencies (or equivalent experience)
- A degree or diploma in Biology, Forestry, Natural Resource Management, Fisheries Science or a related discipline (or equivalent combination of education and experience)



- Registered or ability to register with the College of Applied Biology (i.e., as a Registered Professional Biologist or B.I.T.) an asset
- Applied experience and skills identifying BC flora and fauna (vascular plants, birds, reptiles, amphibians, mammals, insects, and/or fish), identification of Species at Risk and habitats, and delineation of habitat types are considered assets
- Proven ability to safely lead field assessments of two to four people in a variety of settings and conditions
- Ability to collect, compile and analyze data from a variety of sources (e.g., community mapping networks, government databases, monitoring equipment, field assessments)
- Working knowledge of local government environmental bylaws, Provincial *Water Sustainability Act*, *Riparian Areas Protection Regulation*, *Wildlife Act*, *Federal Fisheries Act*, *Species at Risk Act*, *Migratory Birds Convention Act* considered assets
- Highly organized with the ability to coordinate multiple project deliverables within time constraints and budget limitations
- Strong technical writing skills in a consulting or regulatory environment (or equivalent)
- Electrofishing certificate, wilderness and natural areas skills/experience are considered assets
- Experience in the design and/or assessment of aquatic or riparian habitat for compensation considered an asset
- Valid driver's license, insurance & personal vehicle (work related travel expenses will be compensated)
- Availability to travel

### What's in it for you?

Of course, we offer [competitive salaries and great benefits](#), but what makes Pinchin stand out from the crowd? Above all else, we care about our employees as well as the world around us! We offer paid community involvement to encourage our staff to go out into the community and make a difference, whether it's cleaning up your city, volunteering in a shelter, or anything in between, we support you!

### Other Pinchin Perks and Benefits!

Mentorship and career development programs, environmental initiatives, flexible workplace policy, casual dress code, paid personal days, three weeks' paid vacation to start, reimbursement for professional association membership dues, wellness spending account, social clubs, team building events, corporate hotel rates and much more! Take a look to see all Pinchin has to offer: [Pinchin Benefits](#)

***Please note that our recruitment process may involve online testing, depending on the position. As an employee of Pinchin, you will be required by our clients to undergo security clearances and, periodically, drug and alcohol testing in order to gain access to certain job sites. We thank all applicants for their interest in a career at Pinchin however, only those selected to continue will be contacted.***

***As a condition of employment, selected candidates for operations positions will be required to provide proof of full vaccination against COVID-19 in order to meet client vaccination mandate requirements.***

**\*\* No agency phone calls please\*\***

### Why Pinchin?

At Pinchin, our employees are the heart of our business. If you're ready to build on your technical and project management skills, we have the resources and subject matter experts to support your career growth. We provide a dynamic and forward-thinking culture that is based on integrity, respect, social responsibility and a passion for learning.



### **About Us**

Pinchin Ltd. is a multidisciplinary consulting firm that provides a wide range of engineering, building sciences, geosciences, environmental, and occupational health and safety solutions across Canada. We are committed to employment practices that promote a diverse and inclusive work environment. If you require reasonable accommodation during any stage of the recruitment process, please inform us.

### **Application information**

To apply to this position, please click [HERE](#) or follow the link provided:

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=1ccd39d5-80a6-411f-a6c2-5429897b52ac&cclId=19000101\\_000001&jobId=440775&source=CC2&lang=en\\_CA](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=1ccd39d5-80a6-411f-a6c2-5429897b52ac&cclId=19000101_000001&jobId=440775&source=CC2&lang=en_CA)

**Working together, making things better!**