

POSITION: SENIOR BIOLOGIST / ENVIRONMENTAL PROJECT MANAGER AND Business Development**LOCATION: Terrace, BC Office**

ROY NORTHERN LAND AND ENVIRONMENTAL is an expanding progressive surface land and environmental consulting firm with a special interest in oil and gas, forestry, mining, energy, and agricultural industries, as well as municipal authorities throughout Alberta, British Columbia and Canada's north. We employ a team of over 80 staff members located in our Fairview, Calgary, Fort St. John, and Terrace offices, and we offer interdisciplinary expertise to develop environmental solutions for our clients throughout western Canada. For over 30 years, we have directly assisted clients in regulatory application, and have provided consulting expertise on environmental legislation, regulations and guideline compliance related to project planning, development and reclamation. We are looking for an aggressive professional to work with our existing Terrace office in promoting further growth.

GENERAL QUALIFICATIONS

- Graduate of a recognized Post Secondary institution or college in the field of Biology, Ecology, or Environmental Sciences
- 10+ years of relevant environmental experience
- Registered Professional Biologist (RPBio) (a plus)
- Prefer 5+ years of environmental consulting and business development experience
- Proficient computer skills with Microsoft Office
- Current Safety Tickets (a plus)
- Valid Class 5 Driver's License
- Canadian Citizen or Permanent Residency

REQUIRED COMPETENCIES

- Displays leadership and strong independence in scheduling, prioritization and completion of work tasks
- Regarded as a technical expert and exhibits excellence in project management
- Strong commitment to new client acquisition, client satisfaction, and client retention
- Strong commitment to health, safety and environment leadership and culture
- Strong working knowledge of the oil and gas, mining, and power industries
- Ability to continue to foster our working relationships with Indigenous communities
- Well versed in pertinent provincial and federal environmental legislation
- Superior attention to detail and ability to produce professional deliverables on time and on budget
- Experience with technical review of consulting reports
- Ability to coordinate project planning, logistics and preparation for field work
- Ability to make complex decisions with consideration of appropriate inputs
- Experience with working on large multidisciplinary projects, as component lead or director/advisor
- Exceptional verbal and written communication skills, technical report writing skills, and project management
- Ability to demonstrate strong understanding of business risks

RESPONSIBILITIES

- Initiate, manage, and lead environmental assessments for power, mine, infrastructure, oil and gas facility and pipeline projects
- Prepare proposals including scopes of work and cost estimates for environmental projects
- Provide ongoing business development and networking opportunities within the oil and gas, mining and energy industries
- Interface with clients and staff to present environmental services related to industry and regulatory requirements
- Build and maintain positive client relationships focused on providing top-quality service in regulatory expertise and following through on new business opportunities
- Main point of contact for external clients regarding project deliverables, potential problems, managing client expectations

- Consult with our management team for strategic growth throughout western British Columbia
- Train and mentor junior and intermediate staff and demonstrate a commitment to team building
- Design and implement field programs
- Complete reports, documents and proposals, and provide senior review of technical reports for content and accuracy
- Maintain an understanding of applicable environmental regulations, guidelines and associated industry practices within BC
- Consult with environmental regulatory bodies, and interact with regulators on behalf of clients
- Document and keep records in accordance with our Quality Management Plan
- Involved in hiring, performance reviews, discipline and training decisions
- Provides specialized knowledge and direction to employees on complex technical issues
- Contribute as a senior staff member to the group, team or office goals, management and planning

COMPENSATION

- Competitive Salary
- Group Life and Health Benefits
- Wellness Program
- RRSP and Employer Contributions
- Professional Development Allowance
- Opportunity to grow our environmental business in the northwestern BC region
- Compensation packages will be determined based on candidate's experience, education, and overall suitability for position.

Please email applications to humanresources@roynorthern.com. This posting will remain open until a suitable candidate has been selected. We thank all applicants for applying and advise that only those candidates selected for interviews will be contacted.