

## **FISHERIES BIOLOGIST**

Yucwmenlúcwu is a full-service Heritage, Environment, and Forestry resource management company based in Enderby, BC. We are a subsidiary of Splatsin Development Corporation, an economic development corporation wholly owned by Splatsin, the southernmost tribe of the Secwepemc Nation. At Yucwmenlúcwu, we believe in work-life balance, growing rewarding careers, and the highest standards of practice.

Our Environmental team thrives on building lasting relationships, continuous improvement, and bringing 21<sup>st</sup>-century solutions to environmental resources management. We work with Splatsin to build capacity in the community and support Splatsin's economic development goals.

Our team is comprised of over 30 professionals and technicians focused on the protection and conservation of cultural and natural resources. Grounded in safety, quality, and ethics, our experts guide our projects with precision and a vision for growth.

### **Summary of Duties**

This position aims to assist our environment team in the management and delivery of various projects and conservation initiatives. The specific fields include fisheries research and monitoring programs, fisheries and aquatic resource impact assessments, and mitigation measures and habitat restoration plans.

The Fisheries Biologist position requires an individual who is a self-starter and wishes to develop their career with our diverse team.

Other required attributes are:

- Previous experience working with a First Nations community or organization on fisheries management issues
- Minimum of a Bachelor's Degree in Fisheries Biology or equivalent
- Minimum of 5 years of multidisciplinary experience in aquatic ecology/freshwater fisheries biology/management
- Minimum of 3 years direct project management experience
- Understanding of fisheries in the Southern Interior of BC and fish habitat restoration and enhancement techniques
- Registered (or eligible) Professional Biologist in BC with the BC College of Applied Biology
- Crew supervisor electrofishing certification in BC
- Thorough understanding and application of fish habitat assessment and quantification methods
- Knowledge of provincial and federal regulatory processes, guidelines, and best management practices in BC
- Understanding of instream/environmental flow assessments and modelling tools
- Ability to cultivate relationships with community members, colleagues, and partners
- Excellent organization, prioritization and time management skills
- Proven ability to work within project budgets, under contracts and with sub-consultants
- Demonstrated technical writing and research experience



## Yucwmenlúcwu (Caretakers of the Land) LLP

- Strong interpersonal, communication and teamwork skills
- Discretion and respect for confidentiality
- Possess a current and valid Canadian Driver's License

If you are a reliable team player that enjoys a dynamic work environment, competitive hourly rate, benefits package and an opportunity to share your skills and talents, we would like to hear from you. Please forward your resume and cover letter to [Grayson.bowering@hbccanada.com](mailto:Grayson.bowering@hbccanada.com)

Expected start date: Immediately

Job Type: Full-time

**Pursuant to section 16 of the Canadian Human Rights Act, preference may be given to applicants of aboriginal ancestry**

