

Intermediate to Senior Environmental Planner

Grounded in safety, quality, and ethics, our experts lead their fields and guide our work with rigor, a creative spirit, and a vision for growth. We draw from more than 20 technical specialties around the globe and are committed to fostering an inclusive community of diverse talents, backgrounds, and expertise. We're a place to apply your passion and collaborate with top environmental talents on work that's critical to our clients and the communities they support. Join a team that has the environment down to a science.

Your Opportunity

We are currently seeking a talented and ambitious Intermediate to Senior Environmental Planner to join our Environmental Services team in Yellowknife, Northwest Territories. The successful candidate will work within our Assessment and Permitting (A&P) practice area, managing projects and leading project teams across the North working for various sectors. We are looking for an enthusiastic professional that can provide A&P technical excellence and leadership that our clients expect of us. The position can be based out of our Yellowknife or Whitehorse offices.

Your Key Responsibilities

- Work directly with clients to provide strategic environmental assessment and permitting advice throughout all stages of a project's lifecycle including approval, construction, post-construction, and operational management within Northwest Territories, Nunavut, and Yukon regulatory frameworks.
- Lead teams of technical environmental and engineering specialists to support the environmental assessment, application development, and permitting processes.
- Create and provide a senior-level review of environmental assessments and technical documents that support regulatory permitting.
- Provide project management, including financial, technical, health and safety, and quality aspects
- Contribute to and lead business development activities, including proposals, pre-qualifications, and relationship building with existing and prospective clients.
- Support the implementation of Health, Safety, and Environment (HSE) policies, procedures, standards, and guidelines in the execution of all work and coordinate with HSE professionals during the execution of all phases of project planning and implementation.
- Communicate and collaborate with other environmental and regulatory specialists to ensure consistency in project execution.
- Develop and mentor junior and intermediate staff.
- Participate in team and independent-based work.
- Collaborate with Stantec service lines to create integrated project solutions for clients.

Your Capabilities and Credentials

- Strong understanding of federal and territorial regulatory frameworks and demonstrated experience leading projects through environmental assessment or regulatory processes.
- Direct experience with regulatory processes in Yukon, Northwest Territories or Nunavut territories will be considered an asset.
- Solid reputation with clients, regulators, and stakeholders.
- High level of personal and professional credibility.



- Experience developing scope, schedule and cost for diverse assignments and project planning
- Experience with environmental assessments and other regulatory approvals processes for projects of significant size and/or complexity.
- A strategic thinker capable of establishing strategies with consideration of all discipline interactions during project start-up and commencement.
- Strong leadership and business development skills, including considerable experience building and maintaining productive relationships with team members and clients.
- An entrepreneurial orientation with strong understanding of the key elements required for successful business development.
- Strong experience liaising with regulators and resource managers.
- Prior experience liaising with Indigenous Nations in relation to regulatory approvals processes.

Education and Experience

A University degree in the Sciences or Environmental Studies.

Be a member in good standing with the College of Applied Biologists or eligible for RP Bio professional designation..

8 years professional experience in progressively more senior positions.

Experience leading Environmental Assessments and other regulatory approvals processes.

This individual may be an Environmental Planner, Environmental Scientist, or have a background in other related multi-disciplinary areas.

Typical office environment working with computers and remaining sedentary for long periods of time. Infrequent travel may be required. Travel requires a valid driver's license.

This description is not a comprehensive listing of activities, duties or responsibilities that may be required of the employee and other duties, responsibilities and activities may be assigned or may be changed at any time with or without notice.

Stantec is a place where the best and brightest come to build on each other's talents, do exciting work, and make an impact on the world around us. Join us and redefine your personal best.