

Crew Lead – Amphibian Salvage

Grounded in safety, quality, and ethics, our experts lead their fields and guide our work with rigor, a creative spirit, and vision for growth. We draw from more than 20 technical specialties around the globe and are committed to fostering an inclusive community of diverse talents, backgrounds, and expertise. We're a place to apply your passion and collaborate with top environmental talents on work that's critical to our clients and the communities they support. Join a team that has the environment down to a science.

Your Opportunity

The Wildlife Team has multiple opportunities for experienced Intermediate Field Biologists. The successful candidate will join our team of wildlife biologists as an Amphibian Salvage Crew Lead related to a major capital project in northern British Columbia.

This role is a contract from May to October with potential for extension.

Your Key Responsibilities

- Leads salvage efforts targeted to western toad
- Directs salvage activities, including capture and handling, transport, relocation, and euthanasia as necessary
- Ensures the crew works in a manner compliant with all safety rules and policies, and that work proceeds in a manner that is safe for the crew and those around them
- Manages, plans, and leads western toad salvage field programs
- Leads and directs junior staff in field activities
- Manages tasks according to approved scopes of work
- Provides technical guidance to the field team through supervision, training, and mentoring
- Creates a culture of safety and participation in Health, Safety, Security and Environment (HSSE) Policies, Procedures, Standards and Guidelines in the execution of all work

Your Capabilities and Credentials

- Proven technical, communication, and organization skills
- Experience with western toad and/or other amphibian salvage, including capture, handling, transport, relocation, and euthanasia according to Canadian Council of Animal Care guidelines is strongly preferred
- Experience using exclusion fencing, drift fencing, pitfall and minnow traps, and netting for instream, wetland, and terrestrial amphibian capture
- Ability to identify all life stages of western toad and other amphibian species in northern BC

- Understanding of western toad and/or other amphibian habitat requirements and life cycle and chronology for species occurring in northern BC
- Experience working in a construction environment is preferred
- Experience driving large trucks on unpaved roads, particularly active industrial or forest service roads
- Experience using digital data collection tools, and the ability to use iPads or iPhones is preferred
- Ability to work in a collaborative team environment
- Capable of working with, and providing advice to, clients and contractors
- Able to deal with changing conditions and priorities while in the field
- Ability to travel for up to two weeks at a time, on multiple trips over the field season
- Thrives in an environment with diverse and dynamic projects, and enjoys working on multi-disciplinary scopes of work

Education and Experience

A Bachelor's degree in Biology is preferred, though technical diploma will be acceptable Possess or working towards a professional accreditation (i.e., P.Biol, R.P.Bio)

Minimum of 3 years of experience as a Wildlife Biologist, with experience in amphibian surveys and salvage

Field work may include exposure to the elements including inclement weather

Please include detailed information on any related field-based skills you may have.

Please indicate any relevant training or certifications you may have including health and safety training.

This description is not a comprehensive listing of activities, duties or responsibilities that may be required of the employee and other duties, responsibilities and activities may be assigned or may be changed at any time with or without notice.

Stantec is a place where the best and brightest come to build on each other's talents, do exciting work, and make an impact on the world around us. Join us and redefine your personal best.

We are accepting applications from across Canada with preference being given to candidates from British Columbia and Alberta.