



Grounded in safety, quality, and ethics, our experts lead their fields and guide our work with rigor, a creative spirit, and vision for growth. We draw from more than 20 technical specialties around the globe and are committed to fostering an inclusive community of diverse talents, backgrounds, and expertise. We are a place to apply your passion and collaborate with top environmental talents on work that's critical to our clients and the communities we support. Join a team that has the environment down to a science.

Your Opportunity

Stantec has opportunities for a Senior Environmental Assessment and Permitting Practitioner to help lead our environmental assessment and permitting projects. The ideal candidate for this position is one that can capitalize on existing client relationships to expand Stantec's profile and market share in the regional and national market. Working with our biological, physical sciences, human environment, and engineering teams, the successful candidate will be responsible for leading and contributing to environmental assessments and permitting activities for a variety of projects. These projects will be in the ports and marine, transportation, oil and gas, mining, or power sectors.

Your Key Responsibilities

These roles will be focused on leading environmental planning studies, and managing regulatory applications.

- Promoting a strong health and safety culture and actively participating in Stantec's Health, Safety, Security and Environment Program
- Managing environmental planning and regulatory projects such as site selection studies, environmental assessments and permit applications
- Coordinating and tracking of assignments, scopes, schedules, budgets and deliverables
- Demonstrating leadership and coordination of staff across operating units
- Contributing to proposals (budget development and proposal writing)
- Preparing regulatory and technical sections of applications
- Client management, client communication and business development
- Technical direction to staff/mentoring of staff
- Subcontractor management
- Implementing project QA/QC procedures (including quality and independent reviews of draft deliverables)

Your Capabilities and Credentials

- Knowledgeable of and experienced with federal and/or provincial permitting requirements
- Practical knowledge of environmental mitigation and best management practices
- Client-focused, positive attitude with demonstrated leadership and interpersonal skills
- Excellent oral and written communication skills
- Indigenous and public engagement experience
- Ability to coordinate technical professionals
- Strong project schedule and financial management skills
- Keen interest in building effective networks, interacting with clients, and fostering long-term relationships that contribute to our business
- Committed to providing quality deliverables in a timely manner
- Ability to work in a team setting, accept responsibility and meet deadlines

Education and Experience



Bachelor or graduate degree in an environmental, physical science, or engineering related discipline with at least Eight (8) years of experience focusing on environmental assessments/permitting
Has obtained or is eligible for a professional designation in British Columbia (e.g., R.P.Bio., P.Eng., P.Geo., P.Ag.)
Experience carrying projects through the BCEAA, CEAA 2012/IAA or NEB/CER environmental assessment processes

This description is not a comprehensive listing of activities, duties or responsibilities that may be required of the employee and other duties, responsibilities and activities may be assigned or may be changed at any time with or without notice.

Stantec is a place where the best and brightest come to build on each other's talents, do exciting work, and make an impact on the world around us. Join us and redefine your personal best.