

Environmental Consultant

Kamloops, BC

About The Opportunity

Come join our growing Kamloops practice as an enthusiastic and motivated Environmental Consultant. Do you want to play a role in integrating environmental components on a wide range of projects and finding balanced solutions to further the importance of sustainability, conservation, biodiversity, and natural processes in our work? Come talk to us!

Our team of environmental professionals provide advice and work alongside clients to incorporate sustainability and conservation principles into community initiatives. You will be contributing your skills to be in service of our clients throughout BC and beyond, as well as helping us grow our practice in these regions. You will contribute to:

- Supporting policy, approvals, design input, process and potential solutions as it relates to the environmental components of projects
- Technical support with data interpretation and development of reports
- Conducting field work for hydrometrics, construction monitoring, stream assessments, fisheries assessments, Phase I Environmental Site Assessments, water quality and soils analysis
- Technical assistance with emergency situations and non-compliance issues
- Coordinate regulatory approvals required by local, provincial, and federal agencies. These can include changes in and about a stream approvals, notifications, land tenures, water licences, DFO Request for Reviews and other regulatory applications.
- Collaborate with project teams to support: biophysical assessments and reporting, Phase I Environmental Site Assessment and wetland, riparian, habitat and permanence assessments/restoration plans
- Demonstrate a commitment to learning through the ongoing achievement of personal and professional goals
- Be a champion for the environment and our team, within and outside of Urban Systems

About You

Our preferred candidate will have a minimum of a B.Sc. in Biology, Natural Resource Science, Environmental Science or related discipline and be eligible for registration with the BC College of Applied Biology and/or the BC Institute of Agrologists. We are looking for a recent graduate and/or up to 3 years of experience. The following skills and abilities will also be a benefit:

- An appreciation for consulting and a drive for establishing a self-directed and collaborative practice
- Strong technical skills which continually demonstrate capabilities as an environmental consultant
- Desire to grow knowledge and understanding of government environmental regulatory frameworks and policies
- Capable and enthusiastic about playing an integral role in regulatory advice and approvals, design input, and potential solutions as it relates to the environmental components of our projects
- Ability to develop and nurture positive interpersonal relationships with people from varying backgrounds including team members, clients, and partners
- Willing to travel to various communities in BC and other geographies of the company both to meet with clients as well as internal project teams

About Us

At Urban Systems:

- > We are community consultants, brought together by our shared values, and a deep commitment to building vibrant communities.
- > We're local, connected and invested in our communities.
- > We're built on relationships.
- > Curiosity and the pursuit of vibrancy inspires us.
- > We care, and it's reflected in the work we do and in our culture.

Our Commitment to You

Are you just getting started in your career? You're in the right place! Join our purpose driven team today to build your career and be part of our mission to build vibrant communities across Canada. Here's what you can expect as a part of the Urban Systems team:

- **Learn and Grow.** Grow your career with Urban Systems! You are encouraged to take initiative and shape your career through coaching, in-house learning, technical courses, and more.

- **Competitive Compensation.** Your skills and contributions are valued. You'll receive competitive compensation, extended health, dental, vision care coverage and more.
- **Paid Time Off** - We encourage all team members to take time off to recharge and spend time with loved ones. Enjoy 3 weeks of paid vacation to start, in addition to statutory days off throughout the year.
- **Flexible Hours & Work Environment.** You have a life outside of work! We offer flexibility in your work schedule and work environment to help you do your best work and meet your commitments.
- **Work with Inter-Disciplinary Teams.** Amazing things happen when you mix creativity, curiosity, teamwork, and a strong desire to collaborate and innovate. You will be part of diverse, inter-disciplinary teams to deliver important work for our clients and their communities.
- **You're in Good Company.** Build relationships with a dynamic, accountable, and engaged team fueled by our shared purpose. Every branch facilitates connection with a series of events. Did someone say donut days, lunch & learns, team competitions, and more?!
- **Beautiful Office.** Do your best work in office spaces designed with your needs in mind. Each of our 15 offices has its own unique personality and design.
- **Create Lasting Community Impact.** 98% of Urban Systems employees believe that the work we do is important. Join a team of like-minded leaders and work together to bring to life impactful community projects.

How to Apply

If this describes your background, skills and attributes, please visit our website for more information and submit your resume and cover letter.

Urban Systems is an equal opportunity employer. We strive to create an inclusive culture for all employees. Our clients come from all walks of life and so do you. We believe that diversity and unity amongst our teams leads to building vibrant communities.

Deadline for applications: January 24, 2022 @ 9:00 PST